

UM - UNIVERSITY OF
MICHIGAN
Case Report

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Case Status Not a Crime/Other Service
Report Date/Time: 10/3/2018 11:26:04 AM
Reporting Officer: West, Mark

FILE CLASS/OFFENSE:

11003 - CSC First (1st) Degree - Penetration Oral/Anal
11007 - CSC Second (2nd) Degree - Forcible Contact

NATURE OF INCIDENT:

CSC/Anderson/DeLuca/West

OCCURRED ON: 7/18/2018 12:00:00 AM
(and Between)

VENUE: 1239 KIPKE DR ANN ARBOR, MI CAMPUS SAFETY SERVICES BUILDING
CITY/TOWNSHIP: 82 - U of M Ann Arbor, Washtenaw

VICTIM [REDACTED]		VICTIM OF: 1173 - 11003 - CSC First (1st) Degree - Penetration Oral/Anal	
U of M Affiliated: N - No		VICTIM TYPE: Individual	
Affiliation Type:			
UM ID:			
Campus Address:			
Alcohol/Drugs: N - No			
Affiliation Notes:			
RACE: White		DOB: [REDACTED]	AGE: [REDACTED]
HGT:		SEX: Male	JUV: N - No
EYES:		WGT:	HAIR:
SSN:		ETH: O - Other Ethnicity/National	Circumstances:
ADDRESS INFORMATION:		Origin	DL State:
H [REDACTED]		DLN:	
Phone Information:		Emails:	
M [REDACTED]			
NOTES: University of Michigan Alumni			

VICTIM [REDACTED]		VICTIM OF: 1177 - 11007 - CSC Second (2nd) Degree - Forcible Contact	
U of M Affiliated: N - No		VICTIM TYPE: Individual	
Affiliation Type:			
UM ID:			
Campus Address:			
Alcohol/Drugs: N - No			
Affiliation Notes:			
RACE: Unknown		DOB: [REDACTED]	AGE: [REDACTED]
HGT:		SEX: Male	JUV: N - No
EYES:		WGT:	HAIR:
SSN:		ETH:	Circumstances:
ADDRESS INFORMATION:		DLN:	DL State:
H - Home [REDACTED]			
Phone Information:		Emails:	
M [REDACTED]			
NOTES: University of Michigan Alumni			

VICTIM [REDACTED]		VICTIM OF: 1173 - 11003 - CSC First (1st) Degree - Penetration Oral/Anal	
U of M Affiliated: N - No		VICTIM TYPE: Individual	
Affiliation Type:			
UM ID:			
Campus Address:			
Alcohol/Drugs: Y - Yes			
Affiliation Notes:			
RACE: White		DOB: [REDACTED]	AGE: [REDACTED]
		SEX: Male	JUV: N - No

UM - UNIVERSITY OF
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Case Report

Case No. 1890303861
Report Date/Time: 10/3/2018 11:26:04 AM
Reporting Officer: West, Mark

HGT:
EYES:
SSN:
ADDRESS INFORMATION:
H - Home [REDACTED]
Phone Information: [REDACTED] Emails: [REDACTED]
M - Mobile [REDACTED]
NOTES: University of Michigan Alumni

SUSPECT: Anderson, Robert Edward
U of M Affiliated: Y - Yes
Affiliation Type: Staff
UM ID: [REDACTED]
Campus Address:
Alcohol/Drugs: N - No
Affiliation Notes: Retired Physician
DOB: [REDACTED] AGE: 90
SEX: Male JUV: N - No
WGT: [REDACTED] HAIR: [REDACTED]
ETH: U - Unknown Circumstances:
SSN: [REDACTED] DLN: [REDACTED] DL State: [REDACTED]
ADDRESS INFORMATION:
H - Home [REDACTED]
Phone Information: [REDACTED] Emails: [REDACTED]
NOTES: Deceased (11/27/2008)

OTHER [REDACTED] ENTITY TYPE: Other Person:
U of M Affiliated: N - No
Affiliation Type:
UM ID:
Campus Address:
Alcohol/Drugs: N - No
Affiliation Notes:
DOB: [REDACTED] AGE: [REDACTED]
RACE: [REDACTED] SEX: [REDACTED] JUV: [REDACTED]
HGT: [REDACTED] WGT: [REDACTED] HAIR: [REDACTED]
EYES: [REDACTED] ETH: [REDACTED] Complexion: [REDACTED]
Facial Hair: [REDACTED] Antire: [REDACTED]
SSN: [REDACTED] POB: [REDACTED] Resident: [REDACTED]
DL Number: [REDACTED] DL State: [REDACTED] DL Country: [REDACTED]
Employer/School: [REDACTED] Employer Address: [REDACTED]
Occupation/Grade: [REDACTED]
ADDRESS INFORMATION:
H - Home [REDACTED]
Phone Information: [REDACTED] Emails: [REDACTED]
M - Mobile [REDACTED]
NOTES: Former University of Wisconsin Athletic Physician

UM - UNIVERSITY OF
MICHIGAN
Case Report

Case No. 1890303861
Report Date/Time: 10/3/2018 11:26:04 AM
Reporting Officer: West, Mark

NARRATIVE:

UM-0178 - West, Mark
10/3/2018 12:00:00 AM

NATURE:

Suspicious Circumstances.

LOCATION:

The incident(s) occurred at an unknown University of Michigan Campus location during the years of 1972-1976.

REPORT RECEIVED:

University of Michigan Police Department Criminal Investigations Unit Supervisor Lt. Paul DeRidder made contact with Detective Mike Mathews and I on October 3, 2018. DeRidder advised that he had been given information from the University of Michigan Office of Institutional Equity (O.I.E) of a "Campus Security Authority" (CSA) report. The report was started after information was received from alumni [REDACTED] had concerns about medical procedures that he experienced as a student athlete back in the years of 1972-1976. I then made contact with Pam Heatlie at O.I.E to obtain more information.

INFORMATION FROM PAM HEATLIE:

Heatlie relayed that current University of Michigan Athletic Director Warde Manual had received a letter in the mail from [REDACTED] on July 18th. Manual then forwarded this letter to representatives at the University of Michigan General Counsels office, who forwarded the letter to O.I.E., where it was assigned to Heatlie.

Pam Heatlie said that it has been in her work pile since then. Heatlie said that she had contacted [REDACTED] who told her that he would be in Ann Arbor for an appointment, and would come and talk to her. Heatlie relayed what he had told her.

Heatlie said that she met with [REDACTED] who advised that he was a student athlete (wrestler) during the 1972-1976 time span and wrestled for coach Bill Johannesen. Athletic Director Don Canham was in charge of athletics at that time. [REDACTED] told Heatlie that he had concerns about medical examinations at that time, that were performed by University of Michigan Athletics Doctor Robert Anderson. [REDACTED] told Heatlie that he was called Dr. "Drop your drawers" Anderson during his time at Michigan because every time you saw him you would have to "Drop your drawers". Heatlie relayed that a complaint from [REDACTED] was that no matter what you saw Dr. Anderson for, you would get a hernia check, a prostate check, and a penis examination.

Heatlie told me that [REDACTED] ended up losing his scholarship, and later hired a lawyer [REDACTED] who helped him get his scholarship back, even though he was not allowed back on the wrestling team. Heatlie said that in the meeting with [REDACTED] he mentioned that fellow athletes [REDACTED] all shared with him similar stories of appointments with Dr. Anderson. Heatlie then turned over a 10 page letter that [REDACTED] wrote to his wrestling coach at that time, as well as correspondence from the athletic director (Canham) and Coach (Johannesen) to him during the scholarship situation.

I requested that Pam Heatlie stop any investigation that she may be conducting until my investigation was completed.

LETTER TO COACH JOHANNESSEN:

The letter to coach Johannesen from [REDACTED] appeared to be from the time he was a student athlete at the University of Michigan, particularly around the time that he lost his scholarship. The letter appeared to be to explain to the coach his displeasure with the wrestling team and his medical problems (dislocated elbow). The letter is hand written, 10 pages long, and is a photo copy of the original. It is hard to read at some portions due to these reasons.

At one portion of the paper, Written in the 1970's [REDACTED] writes "Dr. Drop your pants Anderson says that there is nothing wrong with me". He later writes "Something was wrong with Dr. Anderson, regardless of what you are there for, he insists that you "drop your drawers and cough". I did not locate any additional mentions of Dr. Anderson in the letters.

DR. ROBERT ANDERSON:

Dr. Anderson was a team physician with the Athletic Department at the University of Michigan from 1967 to 1988. He was also a faculty member with the Internal Medicine portion of the University of Michigan, and was the director Student Life Services from 1968 to 1980. He died in 2008.

EMAIL:

An email was sent [REDACTED] requesting that he contact me so that I could obtain his information.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject 9800 [REDACTED] Statement/West
Entered On: 10/8/2018 11:46:21 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to allegations against a former University of Michigan Doctor, [REDACTED]

INFORMATION:

I was able to make telephone contact w [REDACTED] on 10/8/2018, [REDACTED] reside [REDACTED]

STATEMENT OF [REDACTED]

[REDACTED] said that he was a student at the University of Michigan from 1972 to around 1976. He was a wrestler on the University of Michigan Wrestling team, and went to see Dr. Anderson 3 times during his freshman year. [REDACTED] said that he sought treatment due to cold sores and herpes on his face. [REDACTED] said that this was a common problem with being a wrestler. He said that Dr. Anderson checked his face, and genitals for what he thought were herpes symptoms, but also checked him for a hernia and a prostate check. He said that he did not remember if Dr. Anderson told him why he checked for the hernia or prostate, but that as a 17 year old he did not think he would have asked questions. [REDACTED] did not remember being seen by Dr. Anderson his sophomore year (1973?), but went and saw him his Junior year due to an elbow dislocation. He said that he remembered the procedure being the same, in that his elbow was looked at, and then the genital check for herpes, the hernia check, and prostate check being done. He said that he did not know why he would have had the hernia or prostate check for an elbow injury.

[REDACTED] went on to say that in his later years as a student athlete, he lived with other athletes above the Golf Course pro shop. He said that football players [REDACTED] and [REDACTED] both made comments at the time about "Dr. Drop your drawers Anderson" and [REDACTED] remembered cross country athlete [REDACTED] relaying that Dr. Anderson asked him if he had "Any homosexual tendencies".

[REDACTED] said that in July or August of this year, he received a telephone call from his friend [REDACTED]. He said that [REDACTED] was a former University of Michigan Student Athlete and was also the Wrestling coach at the University of Illinois for 20 years. He said that [REDACTED] asked him what he thought of the "Larry Nassar" news and mentioned that it sounded like Dr. Anderson all over again. [REDACTED] said that he was surprised, as [REDACTED] had never mentioned Dr. Anderson before to him.

[REDACTED] said that he would be willing to allow his medical records be turned over to me so that I could investigate this incident, as he was hoping to learn more about other incidents involving Dr. Anderson.

ADDITIONAL INFORMATION:

Pam Heatlie from O.I.E called me on October 3rd, 2018 and said that she was in a meeting with Dr. Robert Ernst and Dr. Ernst had mentioned to her that he had heard that they were looking at Dr. Anderson for some past complaints. Heatlie said that she did not mention the incident, and was surprised when he brought it up. Heatlie said that Dr. Ernst is the current director of Student Health Services, and had heard rumors about Dr. Anderson in the past. Heatlie said that Ernst may have information that could assist this investigation.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject 980 [REDACTED] Statement/West
Entered On: 10/8/2018 11:46:21 AM
Entered By: UM-0178 - West, Mark

STATEMENT OF DR. ROBERT ERNST:

Ernst was contacted by email and called me from Washington D.C., as he was there on business. Ernst said that he was the current Director of Health Services and had talked to Teresa Oesterle from DPSS who had told him about the investigation. Dr. Ernst said that he had never known Dr. Anderson, but rather heard rumors throughout the years about the doctor.

Dr. Ernst said that he was a University of Michigan Student, starting in 1987, and did his residency here in 1991. He said that he has worked in various capacities within the University. Dr. Ernst said that he has heard rumors about Dr. Anderson throughout his years, one being that he performed more exams on males than necessary. He said that he never heard anything more than that. I asked him as a doctor if there would be a reason to conduct a prostate exam for a subject with an elbow or cold sore/herpes complaint and he did not know of any reason. He said that herpes is a disease that is spread by contact, and there would be no casual contact with the anal or rectal area other than by sexual contact.

Dr. Ernst said that Health Services at the University of Michigan transferred their patient records to "Mi Chart" in 2012, and that all records before that are stored by a company called "Iron Mountain" in the locale area. He thought that they would have medical records from the 1972 era stored there. He put me in touch with Dawn Weir and Fran Palms at the University of Michigan Health Services to assist me in gathering those documents.

MEDICAL RELEASE:

I was able to fill out the medical release form (both sides) and emailed it to [REDACTED] for his signature. He sent it back signed, authorizing me to obtain his medical records from 1972 to 1976.

CASE STATUS:

Open.

July 18, 2018

Warde Manuel
Athletic Director
University of Michigan
1000 South State Street
Ann Arbor, MI 48109-2201

Dear Mr. Manuel,

I started this a few months ago, but it became bogged down and cumbersome, so I am rewriting this in a shorter bullet point form to help me to make my point as clear and concise as I can, and to help you...the reader...sift through this mess. I am writing to inform the University of Michigan Athletic Department about something that happened to me in the 1970's. Yep, that is a long time ago.

There are two aspects of this letter.

- 1) The University of Michigan wrestling team doctor felt my penis, and testicles, and inserted his finger into my rectum too many times for it to have been considered diagnostic...or therapeutic...for the conditions and injuries that I had.
 - 2) The second aspect is that the doctor's actions initiated a cascade of events that were far more difficult for me to deal with at that time in my life.
- I attended the University of Michigan from 1972 to 1976. I was recruited for wrestling out of [REDACTED] got a "full ride." I graduated in 1976.
 - During the first few months of the wrestling season in 1972, I contracted a form of herpes common to wrestling. My face broke out in cold sores and they were constantly crusted, scabbed or oozing. I was told to go see Dr. Anderson, the team doctor.
 - Dr. Anderson looked the cold sores over and then checked my penis for herpes sores. There were none. Checking the penis didn't really concern me as I knew at the time that some forms of herpes manifest themselves there. I had to cough twice, too. I had a couple of hernias as a kid and was used to my family doctor checking for them. Dr. Anderson then put on a latex glove and conducted a prostate exam. I was 17 years old, and I didn't know what to make of it.
 - I saw Dr. Anderson several times for the facial herpes and there were repeated penis, hernia and prostate checks. I didn't like it, but I didn't really pay much attention to it. He was the doctor and it never occurred to me that he was enjoying what I was not.
 - Over time, my cold sores subsided a bit and I didn't see Dr. Anderson for a while.
 - It was 1974 and I was 19 and in my junior year. My elbow started dislocating during wrestling practice. Again, I was sent to Dr. Anderson who examined the elbow and continued with his penis, hernia and prostate checks.
 - I found it strange that I needed a penis and hernia check...plus a rubber glove check for when my elbow had dislocated, but I never really gave it much thought.

- One day a roommate and I were talking with a football player who lived down the hall from us. Somehow the football player started talking about Dr. "Drop Your Drawers" Anderson. To put it mildly, I was shocked. The football player related how he went in for something like a badly bruised shoulder and got "the glove" AKA, prostate exam. He also mentioned similar incidents that other athletes had encountered.
- A few weeks later my roommate told me about a cross country runner he knew in one of his classes whose times were slowing down. This runner was sent by his coach to Dr. Anderson and he had to cough, get the penis check, and the rubber glove. This athlete also got questions like "any homosexual tendencies?" Incidentally, this cross country runner had long, flowing blond hair.
- Meanwhile, the way the training department taped my elbow for practice didn't help at all. It basically turned my left arm into an immovable club bent at a 30 degree angle. A few minutes into practice every day my left hand was swollen like a red balloon because of the taping. The trainer, Lindsay McClain told me that the blood was flowing into my hand, but was unable to leave because of the taping, so he told me to go back to see Dr. Anderson. No way was that going to happen.
- Also, Lindsay McClain had told one of his staff about my elbow prior to an ultrasound session, and told the assistant that I had a "nurse maid" problem. I was furious and embarrassed. My elbow came out of socket and it hurt, but it was implied that it was all in my head. In my mind Dr. Anderson was a pervert and Lindsay and my coach were assholes. It wasn't until about 10 years ago that I learned that the way my elbow was dislocating was called "nurse maid's elbow." My apologies to Lindsay, but the damage was done.
- I didn't go back to see Dr. Anderson and I quit getting my arm taped, and therefore spent the rest of the wrestling season trying to keep my elbow from dislocating. In order to keep my elbow from dislocating, I had to do less with my left arm. I became a very cautious one armed wrestler. From a coach's point of view, I slacked off. I didn't know what else to do. Yep, I was worthless to the team.
- As I mentioned, I was 19 years old at this time. I was embarrassed. This caused problems that I didn't know how to deal with. I didn't dare talk about them.
- The elbow came out a couple of times while sleeping. It often came out when doing things like changing spark plugs in my car, swinging a baseball bat, etc. Once it came out at dinner trying to outdraw my roommate for the last roll on the table.
- The season ended. I went home for the summer. Coach Bill Johannesen sent me a letter that hit me pretty hard for "wasting" my junior year. In my mind at the time, he hit just about every point that could shame and embarrass me.
- His letter came as a bit of a shock because after the elbow had dislocated the first time, Coach Johannesen had pretty much ignored me and had said...over a period of several months...only 8 words to me. Seriously.
- Coach Johannesen even sent a copy of his letter to my high school wrestling coach. This

action was particularly devastating as I held my former coach in very high regard...and still do today. (My high school coach will get a copy of this letter.) Not only had I let the Michigan wrestling team down, I had let my high school coach down, too. I was very, very ashamed and embarrassed. Also, I have avoided my high school coach for over 40 years because of Coach Johannesen's letter.

- I was furious and in the early summer of 1975, I fired back a lengthy and angry letter in which I left out very little. I was 20 years old when I wrote this letter. I mentioned my elbow dislocating. The bed wetting. The trouble sleeping I was having. I mentioned Dr. *Drop Your Drawers* Anderson in that letter. I stand by everything I wrote in that letter. I haven't looked at it for decades, but a copy of that letter is buried somewhere in an unmarked box in the barn.
- Coach Johannesen took away my "full ride" and removed me from the team.
- I appealed to coach Johannesen for reinstatement to the the team. He refused.
- I appealed to Athletic Director Don Canham for reinstatement. He had a copy of my letter and had to have been aware of my allegations against Dr. Anderson. He sent me a letter refusing to reinstate me. I think it is in the barn, too.
- I was no longer on the wrestling team when I found out that Coach Johannesen cherry picked parts of my letter and read them totally out of context to the wrestling team at a meeting in the fall of 1975...the start of my senior year. I was humiliated. My roommates came home from the meeting visibly upset. They told me about some of the things he said, but refused to talk about others. In those few minutes in front of my friends and teammates, the coach stripped away everything I had ever been. Because I "would be a negative influence" on my wrestler roommates, Coach Johannesen tried to get the lease broken for my friends/roommates and get them to move out. Even [REDACTED] tried to talk them into moving out of the apartment. Luckily, my friends refused to move out. I cannot emphasize how important that was at the time. They knew who I was. I still talk to, and often see, these two guys today.
- I hired a lawyer and appealed to the members of the Board of Intercollegiate Athletics. I had a meeting with them. I was so ashamed and upset that I could barely get any words out of my mouth. The board members all had a copy of my letter that mentioned Dr. *Drop Your Drawers* Anderson. The Board of Intercollegiate Athletics reinstated my scholarship and returned me to the team. I declined to go back to the team and Coach Johannesen, but they let me keep the "full ride." Humiliation and embarrassment were a large part of why I refused to go back to the team, plus I was tired of my elbow coming out of socket. Dislocated elbows hurt.
- There has been an underlying sense of guilt and shame that has lingered for years. It was never debilitating, but it sure as hell hung around in the back of my mind. A story on NPR about the MSU gymnasts reignited the memories of this.

Summary:

- I bullet pointed a period of my life that was extremely difficult. The embarrassment of the penis checks, having to cough while Dr. Anderson checked my hernias and especially the repeated finger insertions into my rectum greatly influenced the tone of the angry letter I sent to the coach that got me booted from the wrestling team and took away my scholarship for a

while.

- Dr. Anderson's actions, coupled with a periodically dislocating elbow, led to a series of events that caused Coach Johannesen to respond in a totally incorrect way towards an angry letter written by an immature, and upset, 20 year old boy. The 20 year old boy...me...was totally unequipped to deal with any of this. Please do not read any pity into this. I am merely stating a fact.
- The removal from the team when I was 20 years old took away the only identity I had ever had until that point in time. It embarrassed the hell out of me in front of my wrestling friends on the Michigan team, and around the country. I still feel inferior around them and I have a gnawing urge to explain and apologize to them. I avoid many of them as much as possible. In February, I ran into one of my former teammates I hadn't seen in 40 years or so, and felt a wave of shame come over me. I actually stammered while trying to talk to him about nothing. I know that I made no sense.
- Luckily, my wrestler roommates did not abandon me during the 1975-76 school year.
- The wrestling coach, athletic director and the Board of Intercollegiate Athletics were informed about Dr. Anderson.
- Dr. Anderson was looking for a response that I never gave to him.
- Coach Johannesen was an dipshit then, and probably still is today. Sorry about this, but I had to state this.
- I was kicked off of the team, my scholarship was terminated and I was denigrated in front of my teammates by a person in the position of authority...representing The University of Michigan...for being unable to deal with...and complaining about...a periodically dislocating elbow...and a non-diagnostic, non-therapeutic grabbing of my penis, testicles, and the rubber gloved finger being inserted into my rectum by the team doctor.
- I am fully aware that it was the 1970's and it was an entirely different world then. I am also aware that 40 plus years is an extremely long time ago. I expect nothing. I want nothing. I just feel the need to report this. Also, I am fully aware that many people in the current UM Athletic Department were very young at the time, or not even born yet.

Thank you for your time

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject 98007/Suspicious
Circumstances/Medical Records/West
Entered On: 10/10/2018 12:27:30 PM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to examinations performed by Dr. Robert Anderson of [REDACTED] between the years of 1972 and 1976.

INFORMATION:

I provided University of Michigan Health Services employee Dawn Weir the medical release authorization form [REDACTED] for the appointments during this time frame.

Weir got back to me later in the day to advise that those records had since been destroyed and are no longer available.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject 98007/Suspicious
Circumstances [REDACTED] West
Entered On: 10/16/2018 8:33:30 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to former University of Michigan Doctor Robert Anderson and allegations of sexual misconduct.

INFORMATION:

At the start of this investigation, Detective Mike Mathews contacted Pamela Bacon at the Michigan LARA (licensing and regulatory affairs) office to see if any complaints had been filed against Dr. Anderson. It was learned that there was a complaint of sexual misconduct filed on 5/13/1994 and closed on 3/16/1995. The records for this were purged after 7 years, but Bacon told Mathews that she would see what she could find out about it. Bacon then supplied Mathews with the name of [REDACTED] along with an address and telephone number. She had contacted [REDACTED] and he welcomed the call by this agency.

I made telephone contact with [REDACTED] on 10/15/2018.

STATEMENT OF [REDACTED]

I introduced myself to [REDACTED] and he said "I am glad someone finally called to look into this". I asked [REDACTED] if he would feel comfortable talking to me about what had happened and he said that he would. [REDACTED] said that he was a student at the University of Michigan and that the incident took place between the years of 1973 and 1974. [REDACTED] relayed that he went to the University health facility, and according to the description he gave, we determined that it was University of Michigan Health Services on Fletcher Street. He said that he went there for a routine physical, and remembered that it was a Saturday, as the receptionist told him that Dr. Anderson did not generally work on Saturdays, but agreed to fit him in. [REDACTED] said that Dr. Anderson "fondled his genitals" during the examination. I clarified [REDACTED] if this could have been a hernia check, and [REDACTED] replied "you don't understand, he fondled my genitals until fluid came out".

[REDACTED] said that he was a young kid at that time, and didn't know what to do. He said that Dr. Anderson did not appear to react to this, nor did he say anything. He said that he dealt with this for years, but finally filed the complaint because "I couldn't live with myself".

I informed him that we were looking into this, and he said that he would be willing to talk to me again. He was told of the passing of Dr. Anderson.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject 98007/Suspicious
Circumstances [REDACTED] Test
Entered On: 10/16/2018 8:33:30 AM
Entered By: UM-0178 - West, Mark

Officer
Narrative
Page 2 of 2

Entered By: UM-0178 - West, Mark
Case No. 1890303861

Printed: November 5, 2018 -
8:27 AM

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject
Suspicious/Anonymous/Oesterle/West
Entered On: 10/19/2018 10:25:08 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to former University of Michigan Physician Robert Anderson.

INFORMATION:

I was made aware that DPSS Deputy Director Teresa Oesterle had information about a person that had an experience with Dr. Anderson. This person did not wish to come forward by name with his/her account, so she relayed what had transpired.

INFORMATION FROM TERESA OESTERLE:

Oesterle told me that a University Affiliated person had made contact with her recently to discuss a personal matter that they had. Oesterle relayed that this person had been treated by Dr. Robert Anderson in the late 1990's for a possible tumor on their pituitary gland. The person had his appointment at the East Ann Arbor Health Care Facility, where Dr. Anderson finished his career at the University of Michigan. The person said that at the meeting they were layed down on the examination table "like a corpse", without a gown being provided. Dr. Anderson reportedly was checking his extremities and did so without using any gloves. The patient reported that while this examination was being conducted, Dr. Anderson suddenly grabbed his penis "like a gearshifter". This was meant to mean that it was quick and rough. The patient thought that this was odd at the time, and the more they thought about it afterwards, the more "Bizarre" it became. The patient wanted to report is as they thought that it would "validate" other victims of the doctors. This patient still has thoughts of this encounter.

Deputy Director Oesterle was able to provide the patient with some resources of people that they could talk to about this incident.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject 98007/Suspicious
Circumstance: [REDACTED] West
Entered On: 10/23/2018 12:05:46 PM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to Dr. Robert E. Anderson, a former physician with the University of Michigan.

INFORMATION:

[REDACTED] provided me with the name of [REDACTED] who was a friend of his while he attended the University of Michigan. [REDACTED] said that [REDACTED] joked about the strange actions of Anderson in the past.

STATEMENT OF [REDACTED]

[REDACTED] was contacted by telephone. I explained who I was and told him that I was looking into suspicious behavior from back in the 1970's while he was a student at the University of Michigan. I asked him if he remembered a "Dr. Anderson" and he said that he did. [REDACTED] said that he remembered fellow students joking about Anderson. [REDACTED] said that the joke was "if you had cauliflower ear and went to Dr. Anderson, he would check your prostate". [REDACTED] said that it was a common occurrence, but that he was not a doctor, and therefore did not know if it was inappropriate. He said that he thought of him as a good doctor, and did not know if it was a "Gross Exaggeration" by the other students or not. [REDACTED] said that he is now 65 years old, and he said that he had more prostate exams when he was a student than he has had since.

ADDITIONAL INFORMATION:

A request was faxed to the Ann Arbor Police Department records division to see if they had any reports involving Dr. Anderson while he was employed at the University of Michigan.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject 98007/HR & OGC Records/West
Entered On: 11/5/2018 9:57:21 AM
Entered By: UM-0178 - West, Mark

Narrative:

NATURE:

This report is in reference to the Criminal Sexual Conduct investigation involving a former University of Michigan Physician, Dr. Robert Edward Anderson.

INFORMATION:

On 11/1/2018, I was able to meet with Carolyn Wisniewski, the HRIS Process Coordinator of the University of Michigan Health Services Human Resources. She was able to provide me with 343 pages of Dr. Anderson's Human Resources documentation for the service times that he was employed with the University of Michigan. Wisniewski was able to also provide me with the contact information of Donna Jedele. Jedele is the Human Resources and Information Services Supervisor for the University of Michigan. Wisniewski thought that Jedele may have additional information on Dr. Anderson.

Jedele was contacted and I am waiting to determine if she has any documentation on Dr. Anderson.

CONTACT WITH JEANNE STRICKLAND:

Jeanne Strickland is the University of Michigan Health Services Chief Compliance Officer/Privacy Director/Um HIPAA Officer/HHC Compliance Officer and Adjunct Clinical Instructor with the School of Nursing.

Strickland was contacted and asked if she would have possible records for a physician that worked for the University of Michigan from 1967 to 2003. Strickland said that they did not have a database in compliance during those times, and that she came to her position in 2005. She said that she "inherited an empty office with no files". She said that compliance did not have the automated hotline number until 2009. She recommended contacting Kara Morgenstern at the General Counsels office, as they may have documentation on any serious incidents that may have occurred.

GENERAL COUNSELS OFFICE:

Kara Morgenstern was currently in a meeting, so I was directed to paralegal Karen Staszal. I provided Karen Staszal the information on Dr. Anderson and she advised that she would start researching the request and get back with me.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject 98007/HR & OGC Records/West

Entered On: 11/5/2018 9:57:21 AM

Entered By: UM-0178 - West, Mark

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

98007/CSC/EASTHOPE/BRIGGS/JEDEL
E/WEST

Entered On: 11/6/2018 10:56:58 AM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to a Criminal Sexual Conduct (CSC) investigation involving former University of Michigan Physician Dr. Robert Anderson.

INFORMATION:

Tom Easthope was the former Vice President of Student Life at the University of Michigan. Student Health Services fell under the control of Student Life. Mary Jo Desprez is currently in charge of the University of Michigan Wellness and had heard rumors from her father, Tom Easthope, in regards to Anderson. She was able to give me his contact information. Detective Ryan Cavanaugh and I were able to respond to his residence today, November 6, 2018, and talk to him.

STATEMENT OF TOM EASTHOPE:

I talked to Tom Easthope at his residence. His wife [REDACTED] was also present [REDACTED] said that she was aware of the information about Anderson, as it has bothered her husband and he talked to her about it on different occasions.

Easthope relayed that he was the Vice President of Student Life at the University of Michigan and knew Dr. Robert Anderson. He said that Robert Anderson was the director of Health Services during his time, and that he had stories to tell about "Bob". I told him that we were investigating "inappropriate behavior" involving Dr. Anderson and a patient and he replied "I bet there are over 100 people that could be on that list".

Easthope said that he remembered [REDACTED] local activist, approaching him back "40-50 years ago" and telling him about Anderson. [REDACTED] relayed that he had several people that were in the gay community that told him they were assaulted by Dr. Anderson. Easthope said that he remembered the phrase "fooling around with boys in the exam rooms" as what [REDACTED] told him. Easthope said that as an activist [REDACTED] was familiar with the homosexual community, and people talked to him as they trusted him to help.

Easthope said that he has trouble remembering all of the conversation and circumstances, but said that he "will never forget walking across the campus to Health Services to fire Bob". He said that he was fairly new in the position, and that Bob (Dr. Anderson) was a "big shot" at the University. Easthope said that he told Dr. Anderson that he knew he was fooling around in the exam rooms with the boy patients, and Dr. Anderson just looked at him, but did not deny it. He said that he told Dr. Anderson "You Gotta Go". Easthope said that he fired him on the spot, but his wife [REDACTED] minded him that he allowed him to resign. [REDACTED] said that her background is in human resources, and remembered that he was allowed to resign because he was gone that same day. [REDACTED] said that for a termination, there is a longer process generally.

Easthope then said that he may have resigned, but that he was gone as director that day. Easthope said that this was an emotional time for him and is still in his conscious at this time. He said that Anderson went into Private Practice after he left University of Michigan. Easthope said that he knew he was in private practice, as he had renewed his pilots license several years ago; and it was Dr. Anderson that walked in the exam room to give him the physical. Easthope said that it was awkward and that "I knew he had better not touch me". He said that this practice was near the corner of Huron River Drive and Clark in Ypsilanti MI.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

98007/CSC/EASTHOPE/BRIGGS/JEDEL
E/WEST

Entered On: 11/6/2018 10:56:58 AM

Entered By: UM-0178 - West, Mark

I then told Easthope that he had never left the University of Michigan, and that he had spent time at the Hospital, with the football team, and later at the East Ann Arbor Health Care Facility until he retired in 2003. Easthope was visually shaken by this news and said that he was sure that he had left the University.

Easthope said that [REDACTED] could be able to provide me with more information.

ADDITIONAL INFORMATION/DOCUMENTATION:

Donna Jedele, Human Resource Records and Information Services Supervisor was able to email me the human resources records of Dr. Robert Anderson. These records consisted of the time frame of Anderson's different appointments within the University of Michigan. This was attached to this report.

STATEMENT OF [REDACTED]:

[REDACTED] was a wrestler at the University of Michigan and his name was given to me by [REDACTED]. [REDACTED] did not say [REDACTED] may be able to provide more information to me about Dr. Anderson.

[REDACTED] contacted me by telephone after I had left him a message. [REDACTED] relayed that his memory was bad and that most of the stuff he heard was "hearsay". He said that he remembers people saying that "you would see him for something, and would end up dropping your drawers for something un-related." [REDACTED] did that he never recalled any physical contact with Anderson that he thought would constitute an assault.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

98007/CSC/HENDRICKSON/FAL

WEST

Entered On: 11/6/2018 12:02:07 PM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the Criminal Sexual Conduct investigation involving former University of Michigan Physician Dr. Robert Anderson.

INFORMATION:

Dr. C. Daniel Hendrickson was a former University of Michigan Athletics Physician. He is now the Director of Health Services at the University of North Carolina at Greensboro.

I was able to talk to him by telephone on 11/6/2018 about Dr. Anderson.

STATEMENT OF DR. HENDRICKSON:

Hendrickson said that he had taken over for Dr. Anderson when Doctor Anderson retired, but never worked with him. Hendrickson said that he had never heard anything bad about Dr. Anderson, and did not know of any nicknames or rumors about him. He said that the physicians shared a secretary while at Athletics, and her name was Mary Ann Foutch. Hendrickson said that he was not sure of the spelling of Foutch.

STATEMENT OF JON FALK:

Jon Falk is a longtime staff member with the football team, dating back to the Bo Schembechler era. I made contact with Falk to see if he knew anything about Dr. Anderson.

STATEMENT OF [REDACTED]

[REDACTED] was a subject that attended the University of Michigan with [REDACTED] said that he may have some information about Dr. Anderson.

I made telephone contact with [REDACTED] and he said that he remembered rumors about Dr. Anderson, but that it was so long ago he did not remember specifics. He said that he never had any strange occurrences with Dr. Anderson. He said that if he remembered anything he would contact me.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

98007/CSC/HENDRICKSON/FA [REDACTED]
[REDACTED] WEST

Entered On: 11/6/2018 12:02:07 PM

Entered By: UM-0178 - West, Mark

CASE STATUS:

Open

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/ANDERSON/DEMOTION/PEREZ/W
EST

Entered On: 11/6/2018 4:54:57 PM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation involving former University of Michigan Physician Robert Anderson.

INFORMATION:

Carolyn Wisniewski, HRIS Process Coordinator, UMHS Human Resources, had previously turned over a large quantity of paperwork related to Robert Anderson and his employment. After talking to Tom Easthope, Detective Cavanaugh was able to locate 3 sheets out of Andersons numerous career-related paperwork. This showed that Anderson suffered a "Demotion" from his position as Director of Health Services and was transferred to a position as a Senior Physician with Health Services. The employee Representative that processed this paperwork on 1/15/1980 was "Andy Perez". I was able to make telephone contact with Perez, who is retired from his position with the University of Michigan.

STATEMENT OF ANDREW PEREZ:

Perez did not remember this particular transaction, but said that he completed so many that it would not have stood out, even if it was a director's position. Perez said that his job was to sign off an appointment, so that it could be processed and completed. He said that any moves from 1 position to another within the University of Michigan at that time would have been posted, and it would have been applied for. He said that at that time the Human Resources manager was Laurita Thomas, but she is at an elevated position within the University of Michigan now. He said that she may have knowledge of the particular transaction.

Perez said that the Medical Field is one position that people are moved from position to position without much discussion or suspicion. He said that for that reason, this change in appointment would have possibly been made without much "noise". Perez said that the "staffing Union" within Human Resources at the University of Michigan would also be people familiar with deals made with personnel within the University of Michigan, but that this group as he knew it was "tight lipped" about talking about this type of information.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/UHS STAFF/WEST
Entered On: 12/13/2018 12:17:47 PM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation involving former University of Michigan Physician Robert Anderson.

INFORMATION:

In researching the Health Services staff, I was able to locate additional people that worked at that location during Dr. Robert Anderson's tenure as Director.

STATEMENT OF MARILYN KELLUM:

Kellum [REDACTED] was a nurse practitioner at the University of Michigan Health Services facility. She said that she started in late 1980 and did not ever work with Dr. Anderson. Kellum said that she did not remember exactly why he left the position as Director, but thought he had "Duel roles" that took his time. She said that she did not remember any complaints that were filed against Anderson, but did remember "Rumors", but she "did not get involved in them". Kellum said that she still reads the "University Record" (University of Michigan Faculty/Staff newspaper) and saw an article about an investigation into a Health Services Staff member in 1976. She said that she immediately thought about Dr. Anderson when she read it. I asked her why she thought of him and she said "due to the rumors". She said then that she thought the rumors were about "male patients". Kellum said that Arlene Taylor and Kathleen Rose were also employed there during Dr. Anderson's tenure, and may have additional information.

STATEMENT OF ARLENE TAYLOR:

Taylor [REDACTED] worked at Health Services right after Dr. Robert Anderson left. She was hired by Anna Davol, and did not know Dr. Anderson. Taylor did not know of or witness any inappropriate behavior during her time at Health Services.

STATEMENT OF KATHLEEN ROSE:

Rose [REDACTED] worked as a nurse practitioner at Health Services from September of 1977 to May of 2017. She was able to tell me that she worked there when "Bob" Anderson was the director, but did not know of the reason on why he left that position. I told her that I had obtained her name from someone that thought that she would have known things about Dr. Anderson, and she said that she had heard a "comment" about him after her left, but did not remember what it was. She was able to tell me that Debbie Kowal worked with Dr. Anderson the most, and that she may have more information that could be provided.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject CSC/Anderson/UHS STAFF/WEST

Entered On: 12/13/2018 12:17:47 PM

Entered By: UM-0178 - West, Mark

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Anderson, [REDACTED] Cavanaugh177

Entered On: 12/20/2018 2:19:55 PM

Entered By: UM-0177 - Cavanaugh, Ryan

Narrative:

DETAILS: On Nov. 2, 2018 I was notified by Lt. DeRidder that I was assigned to assist Det. West with an investigation regarding allegations of sexual assault that occurred back in the 1970s through 2003. Detective West briefed me on the importance and status of the investigation. I accompanied Det. West on interviews and began my main focus on the personal records of the suspect, Dr. Robert Anderson.

INVESTIGATION: Det. West had approximately 400 pages of personnel records (electronic/PDF files) from Dr. Anderson. Most of the records contained faculty/title information to include salaries, bonuses, and time allotment for each title. I did not see any disciplinary paperwork except for one piece. On Adobe page 240 the title is, "NOTIFICATION OF AN OPEN POSITION WORKSHEET." On that piece it has the personal information of Dr. Anderson to include his social security number, date of birth, and address. On that form, I noted a spot that was stated, "demotion" under the title "APPOINTMENT INFORMATION" with the effective date of 1/14/80. This information was consistent with the statement from Tom Easthope. I found the demotion of Dr. Anderson signed by Andy Perez on 1/15/80, and S. Weber on 1/23/80. On the document the reason for leaving is "D resuming former position." And then on Adobe page 238 where it lists the titles of Dr. Anderson Director of University Health Service has a strikethrough. Nowhere did it state that he was fired and/or resigned as Easthope reported so vividly.

During an additional search I noted a client copy of what appeared to be a malpractice insurance policy through the Michigan Physicians Mutual Liability Company (MPMLC). After doing extensive research I was able to discover that MPMLC was bought by a new malpractice insurance company called, "The Doctor Company".

I made contact with The Doctor Company malpractice insurance group which confirmed that they purchase the MPMLC. Michelle Armstrong from The Doctors Company informed me that they previously had an insurance policy for Robert E Anderson MD out of Ann Arbor. The policy was approximately two years in length at which time I requested a claims history report. Ms. Armstrong put me in touch with their corporate legal counsel which is located in Napa, California. I spoke with attorney Devon O'Brien at which time he informed me that they would have to review their policy on releasing the information of their former insured physician, Dr. Anderson who is now deceased.

SEARCH WARRANT: I wrote a search warrant for the records at their office which is located East Lansing, Michigan. The property to be seized was any electronic records relating to any claims and/or claim history reports for Robert E Anderson and any evidence pertaining to any criminal activity relating to the willful neglect of duty for a public office or person holding public employment.

The search warrant was written on November 14, 2018 and reviewed by Washtenaw County Prosecutor Konrad Siller on November 15, 2018. The search warrant was sworn to by Magistrate Tamara Garwood on November 15, 2018 and executed on November 16, 2018. The return and tabulation was filed with the court.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Anderson [REDACTED] Cavanaugh177

Entered On: 12/20/2018 2:19:55 PM

Entered By: UM-0177 - Cavanaugh, Ryan

Mr. O'Brien was able to facilitate the execution of the search warrant for electronic records. I was able to obtain information relating to the two claims against Dr. Anderson under the MPMLC policy. Furthermore one of the claims was consistent with the name of a female who had filed a 22nd circuit court case against Dr. Anderson back in August 1995.

INTERVIEW:

Barbara Hoogenboom EdD, PT, SCS, ATC

Cook-DeVos Center for Health Sciences

[REDACTED]
[REDACTED]

I make contact with Barbara Hoogenboom whom is a board certified sports clinical specialist in West Michigan. Hoogenboom received her certification of physical therapy from Cleveland State University, hold a Masters degree in health science from Grand Valley State University, and a doctorate in educational leadership from Eastern Michigan University. Hoogenboom is also a member of the American Physical Therapy Association and a member of the Sports Section. Hoogenboom is also a member of the American orthopedic Society for Sports Medicine. Hoogenboom has authored many articles on the female athlete, nutrition, and sports physical therapy topics, and has contributed to 8 textbooks. She is also the senior associate editor for the International Journal of Sports Physical Therapy. Hoogenboom has been a physical therapist since 1985, a certified athletic trainer since 1989, and is currently a professor at Grand Valley State University teaching physical therapy for the past 20 years. Hoogenboom has extensive history in the sports medicine field in addition to athletic training relating to athletes athletic injuries.

When asked about rectal and/or prostate exams on college athletes Hoogenboom reported that during her roughly 30 years of sports medicine experience she has never seen a physician conduct a prostate and/or rectal exam on an athletes. Furthermore, Hoogenboom reported that when performing a hernia checks and male athletes, you would not have to manipulate the testicles or penis. Hoogenboom went on to talk about wrestling injuries to include abrasions, "cauliflower ear", and skin lesions being common injuries. In closing, Hoogenboom reiterated that she has never seen a wrestler have the need, or a team physician perform a rectal exam on any athlete.

POLICE ACTION: After working with Det. West for 6 days I was informed that due to staff shortage I would be re-assigned back to my court officer duties. All information and records were given/relayed to Det. West.

Status: Complete- No further action by 177

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No: 1890303861

Subject

CSC/Anderson [REDACTED] Cavanaugh177

Entered On: 12/20/2018 2:19:55 PM

Entered By: UM-0177 - Cavanaugh, Ryan

STATE OF MICHIGAN
Washtenaw County
15th Dist. Court

AFFIDAVIT FOR SEARCH WARRANT

Case No.
UMPD 1890303861

Affiant: Detective Ryan A Cavanaugh Complaint/Report number: UMPD 1890303861

1. The person, place or thing to be searched is described as and is located at:

The items to be searched are located at 1301 North Hagadorn Rd, East Lansing, Michigan. This location is the office building for The Doctor Company Malpractice Insurance. This building is a multi-level office building, black and grey in color with the main entrance on the North side of the building.

2. The property to be searched for and seized, if found is specifically described as:

Any and all written and/or electronic records relating to any claims against and/or claim history reports for Robert E. Anderson MD [REDACTED] from January 1, 1968 through January 2, 2003

3. The FACTS establishing probable cause or the grounds for the search are:

A. Affiant is currently assigned to the CIU division as a detective with the University of Michigan Police Department. Affiant has over 20 years of law enforcement experience with the Washtenaw County Sheriff Department and University of Michigan PD.

B. Affiant has conducted numerous investigations including narcotics sales, firearm violations, CSC, death investigations, larcenies, identity theft/fraud, and participated in numerous high risk search warrants as a member of the Washtenaw County Sheriff SWAT Team.

C. Affiant is currently investigating a criminal sexual assault case that was reported to University of Michigan Athletic Director Warde Manuel in July 2018. Det. West informed Affiant that the report to Manuel came in a letter that was mailed from a former University of Michigan wrestler named [REDACTED]

D. OIE Director Pam Heatlie told Det. West who then informed Affiant that the University of Michigan Athletic Department delivered the letter to an unknown person at the University of Michigan's General Counsel's Office. The letter was then routed to the Office of Institutional Equity Director Pam Heatlie in July 2018. On October 3, 2018 Detective Mark West received the letter from Heatlie and a criminal investigation was started.

E. Det. West told Affiant that he did a telephone interview [REDACTED] who confirmed he was the author of the letter sent to Warde Manuel. [REDACTED] reported concerns regarding medical procedures done by Dr. Robert Anderson back in 1972-1976. [REDACTED] sought treatment due to cold sores and herpes on his face, which is a common injury for wrestlers. At the time [REDACTED] was 17 and when Dr. Anderson conducted a hernia and prostate exam [REDACTED] didn't think to ask any questions at the time. [REDACTED] reported that Dr. Anderson had the nickname of "Dr. Drop Your Drawers." Furthermore, [REDACTED] stated that there are additional victims.

F. Det. West told Affiant that on October 16, 2018 Det. West received information from Pam Bacon who works for the Michigan Licensing and Regulatory Administration (LARA) regarding a complaint filed by a former University of Michigan student against Dr. Anderson. That complaint was filed in 1994.

MG 113

This Affidavit consists of 2 pages.

Reviewed on 11/15/2018

Date

By Konrad Siller P43982

Prosecuting Attorney

RA Cavanaugh
Affiant - Detective Ryan A Cavanaugh

Subscribed and sworn to before me on 11/15/18

Date

Judge/Magistrate

Mag. Tamara A. Gerwood, P59488

- G. Det. West and Affiant spoke with Thomas Easthope on or about November 2, 2018 who was the associate director of student life at the University of Michigan back in the late 70's and early 80's for additional information. When asked about Dr. Anderson, Easthope referred to him as "Dr. Drop Your Drawers."
- H. Easthope told Affiant and West the following. In late 1978 or 1979, Easthope received information from [REDACTED] at Dr. Anderson was "fooling around with male students and athletes" in the examination rooms. At that time, Dr. Anderson was the Director of Health Services located on Fletcher Ave. Easthope remembers that day, like it was yesterday. Easthope was a young associate director and had to go fire the Director of Health Services. Easthope confronted Dr. Anderson on the allegations. Dr. Anderson never answered. Easthope told Dr. Anderson "you got to go" for the inappropriate conduct.
- I. Easthope originally stated that he fired Dr. Anderson on the spot. A few minutes later, reported that he may have let Dr. Anderson resign and return to private practice. Whichever one it was, Easthope stated that Dr. Anderson was gone and couldn't hurt anymore students.
- J. Det. West informed Easthope that Dr. Anderson continued to work at the University in multiple capacities until 2003. Easthope was visibly upset. Easthope thought Dr. Anderson was gone, gone for good. Easthope reported that we(the police) may have over 100 victims.
- K. Det. West informed Affiant that he has made contact with multiple victims that have reported they were sexually assaulted by Dr. Anderson as a student and/or athlete at the University of Michigan during the timeframe of 1972-1996.
- L. On November 2, 2018 Affiant began to review Dr. Anderson's human resource/personnel file as an investigative tool. Dr. Anderson's employment started in 1968 until January 2, 2003 when he retired. Dr. Anderson had multiple titles during his career from Director of Health Services, Clinical instructor urology/surgery, and Athletic Senior Physician to name a few.
- M. While reviewing the personnel file Affiant located one piece of paper that is consistent with Easthope's statement. In Aug. 1979 Dr. Anderson was demoted from Director of Health Services effective January 14, 1980. The reason for the demotion was typed in as "resuming former position."
- N. Furthermore, Affiant located a medical malpractice insurance policy from Michigan Physicians Mutual Liability Company (MPMLC) dated 4/08/95 to 4/08/96. This date is approx. 12 months later than the LARA complaint filed in 1994. Affiant learned that MPMLC was purchased by The Doctors Company insurance out of Napa, California with a resident agent office in East Lansing, Michigan.
- O. Affiant spoke with The Doctors Company supervisor Michelle Armstrong on November 13, 2018 and confirmed they now have Dr. Anderson's medical malpractice insurance records from MPMLC. When asked about a claim history report, Armstrong reported that there are "old files" regarding previous claims.
- P. With the information received from Det. West, interviews conducted, and additional victims of sexual assaults, Affiant believes that the records held by The Doctors Company may have additional victim information and possible evidence pertaining to criminal activity relating to the willful neglect of duty for a public officer or person holding public employment.
- Q. Further, the Affiant sayeth not.

TAG

STATE OF MICHIGAN WASHTENAW COUNTY 15 th Dist. COURT	SEARCH WARRANT	Case No. JCHWPD 1890388001
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TO THE SHERIFF OR ANY PEACE OFFICER:

1. The person, place or thing to be searched is described as and is located at:

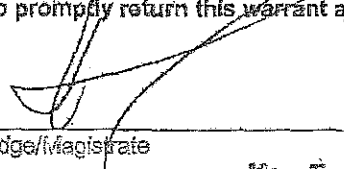
The items to be searched are located at 1301 North Hagadorn Rd, East Lansing, Michigan. This location is the office building for The Doctor Company Malpractice Insurance. This building is a multi-level office building, black and grey in color with the main entrance on the North side of the building.

2. The property to be searched for and seized, if found is specifically described as:

Any and all written and/or electronic records relating to any claims against and/or claim history reports for Robert E. Anderson MD [REDACTED] from January 1, 1968 through January 2, 2003

IN THE NAME OF THE PEOPLE OF THE STATE OF MICHIGAN: I have found that probable cause exists and that you are commanded to make the search and seize the described property. Leave a copy of this warrant and a tabulation (a written inventory) of all property taken with the person from whom the property was taken or at the premises. You are further commanded to promptly return this warrant and tabulation to the court.

Issued 11/15/18 @ 10:12pm
Date



Judge/Magistrate

Mag. Tamara A. Garwood, P59468

RETURN AND TABULATION

Search was made on _____ and the following property was taken:

continued on reverse side

Officer

Witness

COPY of affidavit, warrant and tabulation served on _____
Name

Tabulation filed _____
Date

702
3/13

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/ANDERSON [REDACTED] est
Entered On: 11/8/2018 9:22:55 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the Criminal Sexual Conduct investigation involving University of Michigan Physician Robert Anderson.

INFORMATION:

Tom Easthope, the former Vice President of Student Life, advised me that [REDACTED] could have more information about Dr. Robert Anderson, [REDACTED] was the person who brought the problem to Easthope's attention.

[REDACTED] was a longtime employee of Student Life, as well as a longtime activist in the Ann Arbor area. I was able to make contact with him on 11/7/2018 and obtain his information.

STATEMENT OF [REDACTED]

I told [REDACTED] that I would like to talk to him about Dr. Anderson and he replied quickly "Dr. Robert Anderson". I told him that this was correct and he said, "yes, I know Dr. Robert Anderson [REDACTED] said that he had an incident with Dr. Anderson years ago, possibly around the late 70's or early 80's. He said that Dr. Anderson was the director of Health Services at the time, but still saw patients. He said that he went to Dr. Anderson for a routine physical and remembered that only he and Dr. Anderson were in the examination room [REDACTED] said that Dr. Anderson told him to put his hands on the exam table, and that he then moved behind him [REDACTED] said that he [REDACTED] always thought of this as his (Dr. Anderson's) "Position Of Power".

He said that he had his pants down, and Dr. Anderson was going to a proctological exam [REDACTED] said that Dr. Anderson put his finger up his anus, rather hard in his estimation, and he let out a "Ahh" type of noise due to the pain. He said that Dr. Anderson then said [REDACTED] I thought that YOU would have enjoyed that!"

[REDACTED] said that he was having a hard time remembering his conversations with Tom Easthope about his concerns about Dr. Anderson [REDACTED] said that he thought there was a three way meeting between himself, Dr. Anderson, and Easthope, but could not remember for certain [REDACTED] said that Tom Easthope's boss, Henry Johnson, is still in the Ann Arbor area, and that he may have more information about Dr. Anderson.

ADDITIONAL INFORMATION:

Detective Pillsbury was consulted with and she suggested that I check with Blue Cross/Blue Shield who was the primary insurance company that the University of Michigan dealt with at that time frame. Pillsbury was also going to check with Safehouse and SAPAC to see if they had any information about Dr. Anderson.

Investigator Brian Zasadny was contacted at Blue Cross/Blue Shield, and he was going to investigate further.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject CSC/ANDERSON, [REDACTED] West

Entered On: 11/8/2018 9:22:55 AM

Entered By: UM-0178 - West, Mark

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/Miller/West
Entered On: 11/9/2018 9:23:25 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the Criminal Sexual Conduct investigation involving former University of Michigan Physician Dr. Robert Anderson.

INFORMATION:

I was able to determine that Russell Miller was the athletic trainer during Dr. Anderson's time with University of Michigan Athletics. Miller [REDACTED] said that he worked with Dr. Anderson, and that Dr. Anderson was an "Unbelievable Team Doctor".

Miller said that Dr. Anderson was the director of Health Services at the University of Michigan, and that then Athletic Director Canham worked out a deal so that he would come over and work with Athletics as well. Miller said that when he left Health Services, he opened a private practice, and Canham was able to get him to come over to the football team to work. Miller said that the team actually had two physicians. Dr. Gerald O'Connor was the Orthopedic Surgeon, and "Would make a point of letting Dr. Anderson know he was the primary care physician". He said that Dr. Anderson was more of an "Internist" working in Internal Medicine. He said that to his knowledge Dr. Anderson was more for Flu, Cold, and medical things such as that.

Miller said that he had worked with several doctors over his career, and rates Dr. Anderson near the top of them. Miller said that aside from the football team, Dr. Anderson also was the primary care doctor for most of the staff and their families [REDACTED]. He said that the thought of Dr. Anderson having any investigation done on him "Shatters him". Miller said that Larry Nassar was a student trainer of his and he was shocked to hear about this as well.

Miller said that the student athletes were often crude and joked about things when seeing the doctor. He said that he remembered athletes asking him "He isn't going to be using 2 fingers is he?" Miller said that the students joked about this even though Dr. Anderson did not give rectal exams. He said that he heard statements like this mentioned about all doctors, not specifically Dr. Anderson. Miller said that he never heard any complaints or nicknames about Dr. Anderson. He said that Dr. Anderson had a well known reputation for Athletics, as he had started Athletic Training in the Flint area schools prior to his days at the University of Michigan. He said that this reputation was what made him an appealing doctor to Canham.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/ANDERSON/McMAHON/WEST

Entered On: 11/9/2018 11:47:36 AM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the criminal sexual conduct investigation involving former University of Michigan Physician Robert Edward Anderson.

INFORMATION:

In researching Human Resources records, I located a letter from Dr. Anderson to Dr. Laurence McMahon. This letter was a resignation letter that Anderson had sent with his intention of retiring. I then set up an appointment to meet with Dr. McMahon to talk about Dr. Anderson.

STATEMENT OF DR. LAURENCE McMAHON:

McMahon said that the University of Michigan acquired Dr. Robert Anderson's private practice in 1993. He said that this practice was located by St. Joe's hospital, and when he joined the University of Michigan, the patients that wanted to come with him were allowed to. His office was at the East Ann Arbor Health Care Facility.

McMahon said that Dr. Anderson had 2 distinct specialties that he practiced. The first was general Internal medicine, the second was "Andrology". McMahon said that the "Andrology" field was something that only Dr. Anderson practiced. McMahon said that this is the study of male hormones, and that he would be required to prescribe Testosterone, if that was what the investigation was surrounding.

I then talked to Dr. McMahon about the complaint that was received that happened in the 1990's at the East Ann Arbor Health Care Facility. I relayed that a subject had a suspected tumor on his pituitary gland, and had went to see Dr. Anderson about this. I relayed that the subject was made to lie naked on the exam table and that his penis was "grabbed like a gear shifter on a car" as was described. Dr. McMahon said that there would have been no reason to have had the person totally naked for this procedure. McMahon said that standard protocol would have been to have him change into a "Johnnie", which is a hospital gown. McMahon said that if he was going to be looking at his chest area, he would have had him pull the gown down. If he was looking at the testicles, he would have had him pull the gown slightly up. He said that for him to be naked on the exam table "like a corpse" was unusual.

Dr. McMahon said that protocols at that time required a "chaperone" to be present if the groin area of a women had to be checked by a male doctor, or a male patient had to have their groin checked by a female doctor. Women examining women and Men examining men did not require a chaperone.

Dr. McMahon said that chaperones are used more now due to new protocols put in place.

I then asked him about prostate examinations on subjects for routine physical exams and he said that this was not needed now. He said that in the mid 2000's the US Preventative Medicine Task Force found that there was "no value in routine exams of the prostate". McMahon said that back in the 1970's it would not have been unusual to be tested for a hernia, or given a prostate exam during a routine physical. He said that with Dr. Anderson studying "Andrology", it would also make more sense that Anderson would "focus on that".

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/ANDERSON/McMAHON/WEST

Entered On: 11/9/2018 11:47:36 AM

Entered By: UM-0178 - West, Mark

Dr. McMahon said that he did not remember any complaints filed against Dr. Anderson during his time. He said that he would have gotten notification from Risk Management if a complaint would have been filed. He did not think he received any. McMahon said that the current director of the East Ann Arbor Health Care is Dr. Yeong Kwok.

CASE STATUS:

Open.

Last Refreshed: 11/09/2016

THE UNIVERSITY OF MICHIGAN
Employment History for ANDERSON,ROBERT,E.

University Title: SR PHYSICIAN (Admin Dept: 2370)

SSN: [REDACTED]

Birth Date: [REDACTED]

Emp Hire Dt: 05/06/1988

Appl Begin Dt: Appl End Dt

08/01/2000 06/30/2002

03/13/1985 06/30/2001

11/01/1984 06/30/1999

07/01/1981 10/31/1984

01/14/1980 08/30/1991

07/01/1978 06/30/1991

10/01/1958 01/13/1980

07/01/1955 05/30/1994

Termination Dt: Release Dt

Appl Mod Cd

Appl Mod Descr

Termination Cd

Termination Descr

Leave Begin Dt

Leave End Dt

Leave Cd

Leave Descr

01/01/1994 12/31/1997

BA

PHASED RETIREMENT

Tenure Begin Dt

Tenure End Dt

Tenure Cd

Tenure Descr

Rate History (FTR)

Job Cl Cd Job Class Descr

28214 CLINICAL ASST PRGE II

28264 CLINICAL INSTRUCTOR II

Appl Org Cd

Appl Org Name

2370

INTERNAL MEDICINE

2370

INTERNAL MEDICINE

Appl Beg Dt Appl FTR Beg Dt

08/01/2000 03/13/1985

08/13/1985 03/13/1985

Appl FTR End Dt

06/30/2002

06/30/2001

Appl FTR

00000000

00000000

URL 01 Per1 Employment History by SSN

Rev 05/2007

Last Refreshed 11/05/2018

THE UNIVERSITY OF MICHIGAN
Employment History for ANDERSON, ROBERT, E.

Rate History (FTR)

Job C) Cd Job Class Descr

Appl Org Cd	Appl Org Name	Appl Beg Dt	Appl FTR Beg Dt	Appl FTR End Dt	Appl FTR
17442	PHYSICIAN	11/01/1984	08/30/1984	08/30/1989	\$89,460.00
17442	PHYSICIAN	11/01/1984	08/30/1989	08/30/1994	\$95,200.00
17442	PHYSICIAN	11/01/1984	08/30/1989	08/30/1991	\$81,800.00
17442	PHYSICIAN	11/01/1984	08/30/1989	08/30/1990	\$78,000.00
17442	PHYSICIAN	11/01/1984	08/30/1989	08/30/1988	\$72,254.00
17442	PHYSICIAN	11/01/1984	08/30/1987	08/30/1986	\$68,814.00
17442	PHYSICIAN	11/01/1984	08/30/1986	08/30/1987	\$85,814.00
17442	PHYSICIAN	11/01/1984	08/30/1985	08/30/1986	\$82,880.00
17442	PHYSICIAN	11/01/1984	08/30/1984	08/30/1985	\$59,880.00
11034	SR PHYSICIAN	07/01/1981	08/30/1984	10/01/1984	\$59,880.00
11034	SR PHYSICIAN	07/01/1981	08/30/1983	08/30/1984	\$55,880.00
11034	SR PHYSICIAN	07/01/1981	01/01/1983	08/30/1983	\$51,880.00
11034	SR PHYSICIAN	07/01/1981	08/30/1980	12/31/1982	\$48,880.00
11034	SR PHYSICIAN	01/14/1980	08/30/1980	08/30/1981	\$49,880.00
11034	SR PHYSICIAN	01/14/1980	01/14/1980	08/30/1980	\$46,000.00
20254	CLINICAL INSTRUCTOR I	07/01/1976	10/01/1982	08/30/1981	\$0.00
20254	CLINICAL INSTRUCTOR I	07/01/1976	09/30/1980	09/30/1982	\$48,680.00
20254	CLINICAL INSTRUCTOR I	07/01/1976	01/14/1980	08/30/1980	\$41,000.00
20254	CLINICAL INSTRUCTOR I	07/01/1976	07/31/1978	01/13/1980	\$0.00
11038	DIR HEALTH SERVICE	10/01/1981	08/30/1979	01/13/1980	\$53,220.00

THE UNIVERSITY OF MICHIGAN
Employment History for ANDERSON, ROBERT, E.

Rate History (FTR)

Job Cl Cd	Job Class Descr	Appt Org Cd	Appt Org Name	Appt Beg Dt	Appt FTR Beg Dt	Appt FTR End Dt	Appt FTR
11058	DIR HEALTH SERVICE	6000	HEALTH SVC DIR OFC	10/01/1982	08/01/1978	08/31/1978	\$49,536.00
20254	CLINICAL INSTRUCTOR I	2370	INTERNAL MEDICINE	07/01/1985	08/01/1980	06/30/1984	\$49,600.00
20254	CLINICAL INSTRUCTOR I	2370	INTERNAL MEDICINE	07/01/1985	01/14/1988	08/31/1988	\$45,000.00
20254	CLINICAL INSTRUCTOR I	2370	INTERNAL MEDICINE	07/01/1988	08/01/1979	01/31/1980	\$53,220.00
20254	CLINICAL INSTRUCTOR I	2370	INTERNAL MEDICINE	07/01/1988	07/01/1978	08/31/1978	\$49,536.00

Funding History

Job Cl Cd	Job Class Descr	Appt Org Cd	Fund Org Name	Appt Prd Descr	Acct Nbr	Fund Beg Dt	Fund End Dt	Fund Pay R	Fund EN Pct	Fund \$PF Cd	\$PF Long Descr
20214	CLINICAL ASST PROF II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	01/01/2001	03/31/2001	\$4,177.00	0 FR			INCENTIVE PAY II
20214	CLINICAL ASST PROF II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	10/01/2000	12/31/2000	\$4,378.00	0 FR			INCENTIVE PAY II
20214	CLINICAL ASST PROF II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	273353	05/01/2000	05/05/2000	\$0.00			1	
20214	CLINICAL ASST PROF II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	09/01/2000	09/30/2000	\$1,099.00	0 FR			INCENTIVE PAY II
20214	CLINICAL ASST PROF II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	09/01/2000	09/30/2000	\$26,000.00	0 FR			INC PAY REPLACE II
20214	CLINICAL ASST PROF II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	09/01/2000	09/30/2000	\$105,000.00	0 XF			EXCEPTION FUNDING
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	273353	07/01/2000	08/31/2000	\$0.00			1	
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	07/01/2000	08/31/2000	\$2,076.00	0 FR			INCENTIVE PAY II
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	07/01/2000	08/31/2000	\$26,000.00	0 FR			INC PAY REPLACE II
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	07/01/2000	08/31/2000	\$105,000.00	0 XF			EXCEPTION FUNDING
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	08/01/2000	08/30/2000	\$9,072.00	0 FR			INCENTIVE PAY II
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	01/01/2000	03/31/2000	\$4,688.00	0 FR			INCENTIVE PAY II
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275575	10/23/1999	10/25/1999	\$1,500.00	0 SI			SAL SUPPL INST

Last Released: 11/02/2016

THE UNIVERSITY OF MICHIGAN
Employment History for ANDERSON, ROBERT, E. (SSN [REDACTED])

Funding History

Job Ct Cd	Job Class Descr	Appt Org Cd	Fund Org Name	Appl Fed Descr	Acct Nbr	Fund Beg Dt	Fund End Dt	Fund Pay Rd	Funder Pct	Fund SPF Cd	SPF Long Descr
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	100011888	12/21/1988		\$4,888.00	0 FB		INCENTIVE PAY II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	08/01/1993	08/30/2000		\$20,000.00	0 FB		INC PAY REPLACE II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	272353	07/01/1988	08/30/2000		\$0.00	1		
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	07/01/1993	08/31/1998		\$20,000.00	0 FB		INC PAY REPLACE II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	07/01/1992	08/30/1999		\$4,888.00	0 FB		INCENTIVE PAY II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	07/01/1998	08/30/2000		\$105,000.00	0		
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	04/01/1995	06/30/1995		\$8,785.00	0 FB		INCENTIVE PAY II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	01/01/1998	03/31/1999		\$5,025.00	0 FB		INCENTIVE PAY II
17442	PHYSICIAN	1155	ATHLETICS 12 MO	270100	12/01/1988	06/30/1988		\$13,418.00	0 15 RN		PIA OVERLOAD ASSIGNMENT
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275431	11/01/1998	11/30/1998		\$1,000.00	0 FY		FACULTY GROUP PRACTICE
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	10/01/1988	12/31/1988		\$3,883.00	0 FB		INCENTIVE PAY II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	08/01/1998	08/30/1999		\$20,000.00	0 FB		INC PAY REPLACE II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	273353	07/01/1988	08/30/1988		\$0.00	0		
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	07/01/1998	08/31/1998		\$10,000.00	0 JV		INST ADMIN DIFF
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	07/01/1998	08/31/1998		\$12,524.00	0 FB		INC PAY REPLACE II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	07/01/1998	08/30/1999		\$3,175.00	0 FB		INCENTIVE PAY II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	07/01/1998	08/30/1999		\$105,000.00	0		
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	04/01/1998	06/30/1998		\$10,998.00	0 FB		INCENTIVE PAY II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	01/01/1998	03/31/1998		\$4,888.00	0 FB		INCENTIVE PAY II
20281	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT 12 MO	275576	10/01/1997	12/31/1997		\$5,053.00	0 FB		INCENTIVE PAY II

Last Refreshed: 11/05/2018

THE UNIVERSITY OF MICHIGAN
Employment History for ANDERSON,ROBERT,E.

Funding History

Job Cld	Job Class Descr	Appt Org Cd	Fund Org Name	Appt Pnt Descr	Acct Nbr	Fund Beg Dt	Fund End Dt	Fund Pay Rl	Fund EN Pct	Fund SFF Cd	SFF Long Descr
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	08/01/1997	08/30/1998	\$12,524.00	0 FS		INC PAY REPLACE II
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	07/01/1997	11/30/1998	\$28,828.00	0.3 RN		P/A OVERLOAD ASSIGNMEN
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	180405	07/01/1997	08/30/1998	\$0.00	0.1		
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	07/01/1997	08/30/1997	\$33,076.00	0 FS		INC PAY REPLACE II
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	07/01/1997	08/30/1997	\$4,812.00	0 FS		INCENTIVE PAY II
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	07/01/1997	08/30/1998	\$10,000.00	0 JV		INST ADMIN DIFF
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	07/01/1997	08/30/1998	\$105,000.00	0.9		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	06/01/1997	06/30/1997	\$24,076.00	0.3 RN		P/A OVERLOAD ASSIGNMEN
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	01/01/1997	08/30/1997	\$33,038.00	0 FS		INC PAY REPLACE II
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	09/01/1996	12/31/1996	\$1,012.68	0 FS		INC PAY REPLACE II
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	07/01/1996	08/30/1997	\$24,828.00	0.3 RN		P/A OVERLOAD ASSIGNMEN
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	180405	07/01/1996	08/30/1997	\$0.00	0.1		
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	07/01/1996	12/31/1996	\$30,600.00	0 FS		INC PAY REPLACE II
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	07/01/1996	08/30/1997	\$10,000.00	0 JV		INST ADMIN DIFF
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	07/01/1996	08/30/1997	\$105,000.00	0.9		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	01/01/1996	06/30/1996	\$28,828.00	0.3 RN		P/A OVERLOAD ASSIGNMEN
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	180405	07/01/1995	08/30/1996	\$0.00	0.1		
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	07/01/1995	08/30/1996	\$10,000.00	0 JV		INST ADMIN DIFF
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	07/01/1995	08/30/1996	\$30,600.00	0 FS		INC PAY REPLACE II
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	275575	07/01/1995	08/30/1996	\$105,000.00	0.9		

Last Revised: 11/06/2018

THE UNIVERSITY OF MICHIGAN
Employment History for ANDERSON, ROBERT E.

Funding History

Job Cl Cd	Job Class Descr	Appl Org Cd	Fund Org Name	Appl Pnd Descr	Acct Rbr	Fund Beg Dt	Fund End Dt	Fund Pay Rt	Funder Pct	Fund SFF Cd	SFF Long Descr
20264	CLINICAL INSTRUCTOR I	2370	INTERNAL MEDICINE DEPARTME	12 MO	180405	03/13/1995	06/30/1995	\$0.00	0.1		
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTME	12 MO	201778	03/13/1995	06/30/1995	\$10,000.00	0 FB		ADMIN DIFFERENTIAL
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTME	12 MO	201778	03/13/1995	06/30/1995	\$30,000.00	0 FZ		INC PAY REPLACE
20264	CLINICAL INSTRUCTOR II	2370	INTERNAL MEDICINE DEPARTME	12 MO	201778	03/13/1995	06/30/1995	\$105,000.00	0.9		
14442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	01/01/1995	12/31/1995	\$28,888.00	0.3 RN		P/A OVERLOAD ASSIGNMEN
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	03/10/1994	12/31/1994	\$35,764.00	0.4		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	07/01/1994	06/30/1994	\$34,000.00	0.4		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	01/01/1994	06/30/1994	\$34,000.00	0.4		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	09/01/1993	12/31/1993	\$42,600.00	0.5		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	07/01/1993	06/30/1993	\$42,600.00	0.5		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	07/01/1991	06/30/1991	\$40,950.00	0.5		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	08/04/1990	06/30/1990	\$40,950.00	0.5		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	07/01/1990	06/30/1990	\$38,000.00	0.5		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	06/01/1989	06/30/1989	\$39,000.00	0.6		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	07/01/1988	06/30/1988	\$38,127.00	0.6		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	08/01/1988	06/30/1988	\$36,127.00	0.5		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	08/01/1987	06/30/1987	\$34,007.00	0.6		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	08/01/1986	06/30/1986	\$32,607.00	0.5		
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	08/01/1985	06/30/1985	\$31,340.00	0.5		

Last Refreshed: 11/28/2016

THE UNIVERSITY OF MICHIGAN
Employment History for ANDERSON, ROBERT, E.

Funding History

Job Cl Cd	Job Class Descr	Appt Org Cd	Fund Org Name	Appt Ptd Descr	Acct Nbr	Fund Beg Dt	Fund End Dt	Fund Pay Rt	Fund Eff Pct	Fund BFF Cd	SFF Long Descr
17442	PHYSICIAN	1185	ATHLETICS	12 MO	270000	11/01/1984	08/31/1985	\$29,840.00	0.5		
11034	SR PHYSICIAN	1185	ATHLETICS	12 MO	270000	09/01/1984	10/31/1984	\$29,840.00	0.5		
11034	SR PHYSICIAN	1185	ATHLETICS	12 MO	270000	08/01/1983	08/31/1984	\$27,840.00	0.5		
11034	SR PHYSICIAN	1185	ATHLETICS	12 MO	270000	01/01/1983	08/31/1983	\$25,840.00	0.5		
20254	CLINICAL INSTRUCTOR I	3055	UROLOGY SURGERY SECTION	WITHOUT SALA	183240	10/01/1982	06/30/1991	\$0.00	0		
11034	SR PHYSICIAN	1185	ATHLETICS	12 MO	270000	07/01/1981	12/31/1982	\$24,840.00	0.5		
11034	SR PHYSICIAN	6000	HEALTH SERVICE DIRECTORS	0 12 MO	046800	03/01/1981	08/30/1981	\$24,840.00	0.5		
11034	SR PHYSICIAN	6000	HEALTH SERVICE DIRECTORS	0 12 MO	046315	08/01/1980	02/28/1981	\$24,840.00	0.5		
20254	CLINICAL INSTRUCTOR I	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	182540	08/01/1980	06/30/1984	\$400.00	0.01		
20254	CLINICAL INSTRUCTOR I	3055	UROLOGY SURGERY SECTION	12 MO	276761	08/01/1980	06/30/1982	\$2,750.00	0.05		
11034	SR PHYSICIAN	6000	HEALTH SERVICE DIRECTORS	0 12 MO	046315	07/01/1980	06/31/1980	\$23,000.00	0.5		
11034	SR PHYSICIAN	6000	HEALTH SERVICE DIRECTORS	0 12 MO	190090	05/01/1980	06/30/1980	\$23,000.00	0.5		
11034	SR PHYSICIAN	6000	HEALTH SERVICE DIRECTORS	0 12 MO	190090	02/01/1980	04/30/1980	\$42,850.00	0.55		
11034	SR PHYSICIAN	6000	HEALTH SERVICE DIRECTORS	0 12 MO	046315	01/01/1980	01/31/1980	\$42,850.00	0.53		
11058	DIR HEALTH SERVICE	6000	HEALTH SERVICE DIRECTORS	0 12 MO	190090	09/01/1979	01/31/1980	\$47,497.00	0.89		
20254	CLINICAL INSTRUCTOR I	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	182540	08/01/1979	06/30/1980	\$400.00	0.01		
11058	DIR HEALTH SERVICE	6000	HEALTH SERVICE DIRECTORS	0 12 MO	190090	08/01/1979	08/31/1979	\$44,164.00	0.88		
20254	CLINICAL INSTRUCTOR I	2370	INTERNAL MEDICINE DEPARTMENT	12 MO	182540	07/01/1978	06/30/1979	\$400.00	0.01		
20254	CLINICAL INSTRUCTOR I	3055	UROLOGY SURGERY SECTION - WITHOUT SALA	183240	02/01/1978	01/31/1980		\$0.00	0 OR		WITHOUT SALARY

PAGE 01 08-13-79 YR
ROBERT E ANDERSON

APPOINTMENT CHANGE REQUEST
DATE

ADMINISTRATIVE DEPARTMENT

STUDENT SERVICES
3315 UNION

~~DIRECTOR OF UNIVERSITY HEALTH SERVICE AND CLINICAL~~
INSTRUCTOR IN INTERNAL MEDICINE AND CLINICAL
INSTRUCTOR IN SURGERY, MEDICAL SCHOOL AND SENIOR
PHYSICIAN, Health Service

FOR PERSONNEL USE

APPT TITLE DIR HEALTH SERVICE: DEPT HEALTH SERVICE

CHANGE TITLE ~~Physician~~

APPT EFF DATE 10-01-68 END DATE OPEN

CHANGE DATE ~~10-01-68~~ CHANGE END ~~10-01-68~~ APPT RATES ~~53220.00/12 M~~ RATE EFF ~~09-01-79~~

ACCOUNT	EFFORT	EFFECTIVE	END	AMOUNT	SALARY PERIOD	K	FUNDING DEPT/SPEC. PURPOSE FUNDING	PCN	LOC
182540-1	18	09-01-79	06-30-80	400.00	12MO				

APPT TITLE CLINICAL INSTRUCTOR

DEPT INTERNAL MEDICINE

FOR ONE YEAR

CHANGE TITLE

APPT EFF DATE 07-01-68 END DATE 06-30-80 APPT RATES ~~53220.00/12 M~~ RATE EFF ~~09-01-79~~

CHANGE DATE ~~07-01-68~~ CHANGE END ~~06-30-80~~ CHANGE RATE ~~400.00~~ RATE EFF ~~01-14-80~~

182540-1 18 09-01-79 06-30-80 400.00 12MO

~~07-01-68~~ ~~06-30-80~~ ~~400.00~~

SE 09-06-66
AD 6000 6000
SD 6000 6000
ID 2370 2055
MT 11650 20254

PU 1
EIO
PS
OIR
OIO

RR 7
TD 10-01-68
MOE 2

SG
TC 11058
AD 6000

TN
TD
DI
TM

EXPIRE APPT 1-880

RR 8
TD 07-01-68
MOE 5

SG
TC 20254
AD 2370

TN 1
TD
DI
TM

EXPIRE APPT

CONTINUED

REQUEST FOR LEAVE OF ABSENCE OR OTHER TYPE ABSENCE FROM ALL REGULAR APPOINTMENTS				Provide Additional Details in Remarks		Vacation Days to be paid if applicable	
<input type="checkbox"/> Child Care	<input type="checkbox"/> Medical	<input type="checkbox"/> Personal	<input type="checkbox"/> Duty Off Campus			Leave #1	Leave #2
<input type="checkbox"/> Disability	<input type="checkbox"/> Medical/Childcare	<input type="checkbox"/> Public Service	<input type="checkbox"/> Retirement/Furlough				
<input type="checkbox"/> Educational	<input type="checkbox"/> Military	<input type="checkbox"/> Research	<input type="checkbox"/> Sabbatical	DATE LEAVE BEGINS			
	<input type="checkbox"/> Outside Teaching Assignment	<input type="checkbox"/> Other	<input type="checkbox"/> Extended Sick Leave	DATE LEAVE ENDS			

Position Being Held ☐ Yes ☐ No Recommended for Return ☐ Same Position ☐ Same Dept. ☐ Different Dept. ☐ Not Recommended for Return

REMARKS
Administrative Department - Health Service
430 Health A0050

Approval by
Department Head
FORM 36701

Date 1/11/80

Approved By
Dean/Director

R. J. Matson 1-21-80

☐ APPT REQUEST FORM 36400 ATTACHED
☐ LAYOFF AND TERMINATION FORM 36605 ATTACHED
☐ LEAVE REQUEST FORM 36607 ATTACHED
☐ MEDICAL RELEASE FORM 36604 ATTACHED

Personnel *gmc* 1/23
STAFF RECORDS

PAGE 02 68-13-79 YR
ROBERT E ANDERSON

THE UNIVERSITY OF MICHIGAN
APPOINTMENT CHANGE REQUEST



ADMINISTRATIVE DEPARTMENT STUDENT SERVICES
3315 UNION A0350

CONTINUATION

FOR PERSONNEL USE

APPT TITLE CLINICAL INSTRUCTOR

DEPT SURGERY-UROLOGY

CHANGE TITLE

APPT EFF DATE 07-01-78 END DATE 06-30-80 APPT RATES 0.00/ RATE EFF 07-01-78
CHANGE DATE CHANGE END CHANGE RATE 46000.00 (7) RATE EFF 01-14-80

ACCOUNT	EFFORT	EFFECTIVE	END	AMOUNT	SALARY PERIOD	FUNDING DEPT/SPEC. PURPOSE FUNDING	PCN	LOC
		07-01-78	06-30-80	0.00		DR WITHOUT SALARY	000	
		01-13-80						

APPT TITLE

DEPT MED SERV PLAN

APPT EFF DATE 01-14-80 END DATE OPEN APPT RATES 46000.00/12 MO RATE EFF 01-14-80

N 275781 6% 01-14-80 OPEN 2250.00 / 12 MO (7)

RR
TD 07-01-68
MOE 5
SG
TC 20254
AD 3035
TN
TD
DI
TM
EXPIRE APPT

ADD Keys
11034 6000

1-14-80
1-14-80
11034
6000

RR
TD
MOE
SG
TC
AD
TN
TD
DI
TM
EXPIRE APPT

REQUEST FOR LEAVE OF ABSENCE OR OTHER TYPE ABSENCE FROM ALL REGULAR APPOINTMENTS				Provide Additional Details in Remarks		Vacation Days to be paid if applicable		If University year is NOT years 1 & 2, indicate appropriate terms:	
<input type="checkbox"/> Child Care	<input type="checkbox"/> Medical	<input type="checkbox"/> Personal	<input type="checkbox"/> Duty Off Campus			Leave #1	Leave #2	1 & 2	2 & 3
<input type="checkbox"/> Disability	<input type="checkbox"/> Medical/Childcare	<input type="checkbox"/> Public Service	<input type="checkbox"/> Retirement Forfeiture						
<input type="checkbox"/> Educational	<input type="checkbox"/> Military	<input type="checkbox"/> Research	<input type="checkbox"/> Sabbatical						
	<input type="checkbox"/> Outside Teaching Assignment	<input type="checkbox"/> Other	<input type="checkbox"/> Extended Sick Leave						
Position Being Held <input type="checkbox"/> Yes <input type="checkbox"/> No Recommended for Return <input type="checkbox"/> Same Position <input type="checkbox"/> Same Dept. <input type="checkbox"/> Different Dept. <input type="checkbox"/> Not Recommended for Return				DATE LEAVE BEGINS		DATE LEAVE ENDS			
REMARKS									
Approved by Department Head <i>[Signature]</i> Date 1/11/80				Approved by Dean/Director <i>[Signature]</i> Date		Personnel		STAFF RECORDS	

APPT REQUEST FORM 36400 ATTACHED
LAYOFF AND TERMINATION FORM 36603 ATTACHED
LEAVE REQUEST FORM 36609 ATTACHED
MEDICAL RELEASE FORM 36606 ATTACHED

PERSON INFORMATION

NOTIFICATION OF AN OPEN POSITION WORKSHEET

☐ Hire ☐ Rehire Rehire Date ☐ Reinstatement Pay Begin Date

☐ Return from LOA ☐ Internal Transfer

☐ POP Candidate ☒ Non-POP Candidate

Posting Number 01-1119-P

Previous Job Family _____ moving to 11034

Staff Member SSN [REDACTED] Name ANDERSON, ROBERT E

Service Date 9-6-66 Benefit Eligibility Date 9-6-66

Admin Dept 6000 Major Stat Dept 6000 Major Title Code 11034

Pers Unit 1 2 Next Review _____ Confidential Y N

Inst Exit Reason _____ Inst Exit Date _____

APPOINTMENT INFORMATION

Appt End Date _____ Pay Rate \$46,000 Appointment Effective Date 1-14-80
Primary Appt Per* 7 Rate Date _____

Reason D resuming former position Seniority Group _____ Title Date _____

Method of Entry 1 2 3 5 RECEIVED
Hire Promotion Transfer Demotion Added S/G Date _____
Position _____

Title Code 11034 Appt Dept 6000

APPOINTMENT MODIFIER INFORMATION

Eff Date 1-14-80 End Date _____

FUNDING INFORMATION

Account	Effort %/H	Eff Date	End Date	Actual Amount	Sal Per*	Spec Fund	PCN	Loc Code	Fund Dept
[REDACTED]	<u>93%</u>	<u>1-14-80</u>		<u>42850.00</u>	<u>7</u>		<u>033</u>		

REMARKS

24-27 hrs per week

Employment Representative Andy Pugh Coded 1/15/80 By _____ Approved _____ Date _____

*In general, P&A=Annual (7); Technical=Annual (7); Office=Biweekly (3) and Service-Maintenance=Hourly (8)

2370 Camp

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject
CSC/ANDERSON/JOHNSON/WEST
Entered On: 11/12/2018 9:49:38 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the Criminal Sexual Conduct investigation involving former University of Michigan Physician Dr. Robert Anderson.

INFORMATION:

Henry Johnson was the boss of Tom Easthope during Anderson's tenure as Director of Health Services at the University of Michigan. I made contact with Johnson at his Ann Arbor residence on November 9th, 2018.

STATEMENT OF HENRY JOHNSON:

Johnson said that he knew Dr. Robert Anderson [REDACTED]

[REDACTED] Johnson said that he was a director of Health Services at the University of Michigan, but left to go into private practice. Johnson did not know of any problems with Dr. Anderson while he was at Health Services. Johnson said that sometimes people at his level are "isolated" from problems that may occur. He said that he did not remember Tom Easthope ever telling him about problems with Dr. Anderson.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject EAAHC/Risk Management/West

Entered On: 11/13/2018 8:18:00 AM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY;

This report is in reference to the investigation into Dr. Robert Anderson, former physician at the University of Michigan.

INFORMATION:

Dr. Robert Anderson ended his career at the University of Michigan working at the East Ann Arbor Health Care Facility on Plymouth Road. He worked for internal medicine at the location.

Detective Cavanaugh and I responded to that office to meet with staff.

Jeff King was the "Clinical Lead" on duty at that office, and knew of Dr. Anderson, but said that Dr. Anderson was gone when he arrived. He provided us with the name of Mary Timmermann, who was the senior Medical Assistant in the office. King thought that she may have worked with Dr. Anderson. King then took us to the facility director, Vicki Parker, and the assistance facility director, Kathie Antiean, who were employed at the East Ann Arbor Health Care Facility at that time.

INFORMATION FROM VICKI PARKER/KATHIE ANTIEAN:

Both Parker and Antiean remembered Dr. Anderson, as he had a large retirement party that many people attended due to his long time at that University of Michigan. Neither subject had any bad memories of Dr. Anderson. Antiean remembered that he had a private practice that the University of Michigan Acquired, and that he did "Flight Physicals" for pilots renewing their licenses. Vicki Parker remembered that he would often fall asleep between patients and staff would have to wake him up. She said that she did not know of any negative reputations that he may have had.

CONTACT WITH RISK MANAGEMENT:

We then made contact with Kate Rychlinski (associate director of risk management) and Paul Maggoch (Director of Risk Management) to ascertain as to whether any disciplinary claims had been filed against Dr. Anderson. Rychlinski was able to tell us that they did not have any current, or past claims filed against Dr. Robert Anderson. In conversation with Rychlinski, she was able to further explain the Human Relations department at the University of Michigan. In layman's terms she was able to explain that it was separated into two parts. The "Employment" section which dealt with hiring, compensation, appointments, medical leaves, etc., and the "Staff Unions" portion. This portion dealt with Discipline, grievances, and union relationships. She said that the reason that we did not see any discipline related items may be because we did not get the information from the "Staff Unions" side. She was also able to remember that Tony Denton, Senior Vice President and Chief Operating Officer at Michigan Medicine, was a staff unions employee for the hospital in the 1980's. She said that he may remember the transaction in which Dr. Anderson was moved from Health Services back to the hospital. She also was able to remember that Royster Harper, current Vice President of Student Life, was also employed at the University of Michigan at that time. Health Services was part of Student Life, therefore Harper may have knowledge of Dr. Anderson's move as well. These subjects will be contacted for possible information as well.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject EAAHC/Risk Management/West

Entered On: 11/13/2018 8:18:00 AM

Entered By: UM-0178 - West, Mark

SAFEHOUSE:

Safehouse was contacted by Detective Pillsbury to determine if they had any past information on Dr. Anderson. They advised that their records did not go back that far, but they did not have anything recent involving Dr. Anderson.

LARA:

The Michigan License and Regulator Affairs (LARA) was contacted to see if they had any files on the dates of Dr. Anderson's private practice's. Pam Bacon advised that they did not have anything of this nature on file, and would only have information if the doctor was disciplined for a certain item and they were monitoring them. Nothing about Dr. Anderson's private practice was known due to this reason.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject
CSC/Anderson/HR/Johannesen/WEST
Entered On: 11/14/2018 10:53:33 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the investigation into University of Michigan physician Dr. Robert Anderson.

INFORMATION:

In talking with Risk Management Associate Director Kate Rychlinski, she informed me that Human Resources records also had a "Staff Unions" portion that contained discipline and grievances. I did not obtain anything in relation to discipline other than 1 form that had "Demotion" circled when Anderson left Health Services after talking to Tom Easthope. Rychlinski suggested I return and see if I obtained all of the information that they had.

HUMAN RESOURCES:

I returned to Human resources on North Campus and talked to Carolyn Wisiewski once again. I inquired as to if I obtained all of the human resources paperwork, and also asked for anything from Staff and Unions. Wisiewski said that I could wait, and she would check on that request. A short time later, Carrie Peterson, the HR Solutions Center interim manager, introduced herself and said that she would look into the files and get back with me. Peterson later sent me an email advising that they could not locate anything, but Dr. Margaret Gyetko, Associate Professor with Internal Medicine would be willing to speak with me.

I made telephone contact with Gyetko, and she was able to tell me his dates of appointments. I asked her about paperwork showing reasons why he left Health Services and why he came to the hospital and she said that she would look into this. Gyetko was informed that his position change was not voluntary and that there should be paperwork regarding that. I have not heard back from her as of yet.

CONTACT WITH BRYAN ZASADNY:

Zasadny is an investigator with Blue Cross and Blue Shield insurance. He was not able to find any documentation in reference to Dr. Robert Anderson.

CONTACT WITH WILLIAM JOHANNESSEN:

Johannesen was the wrestling coach that [REDACTED] and played for, and also sent a long written letter to after his release from the Wrestling team. In this letter, he refers to Dr. "Drop your drawers Anderson". I was able to make telephone contact with Johann [REDACTED]

Johannesen confirmed that he was the former wrestling coach at the University of Michigan. I advised him that I was investigating some complaints of inappropriate behavior involving a doctor back in the 1970's, and that one of the victims was a wrestler. Johannesen said that he never remembered any wrestler saying that he was violated by a doctor, but remembered "laughing" and "joking" about 1 doctor. He said that you may go to this doctor for a "hurt elbow" and the first thing he would tell you was to "Take your pants down". I then asked him if he remembered the doctors name, keeping in mind that it was in the 1970's, and Johannesen said "Dr. Anderson".

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Anderson/HR/Johannessen/WEST

Entered On: 11/14/2018 10:53:33 AM

Entered By: UM-0178 - West, Mark

He said that his wrestlers and the coaches would all get yearly physicals that were performed by Dr. Anderson. He said that he remembered that it seemed like each year a new procedure was completed, mentioning "Cardiograms" 1 year and "Blood Scans" the next year. [REDACTED]

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/ANDERSON/CIVIL/WEST
Entered On: 11/15/2018 11:36:57 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the investigation of former University of Michigan Physician Robert Anderson.

INFORMATION:

As part of my investigation into Dr. Anderson, I was able to determine that there were civil cases that had been filed in Washtenaw County involving Dr. Robert Anderson. Detective Cavanaugh and I were able to respond to 22nd Circuit Court and investigate these claims.

In 1984 Dr. Robert Anderson and Dr. Edwin Petersen filed suit against the Washtenaw Professional building. It was dismissed with prejudice.

In 1988, Mary Louise Anderson and Robert Anderson filed for divorce.

In 1989 [REDACTED] filed suit against Robert Anderson. It was dismissed. I was able to make telephone contact with [REDACTED]

[REDACTED] He said that nothing inappropriate (sexually) occurred when he was being seen by Dr. Anderson.

In 19 [REDACTED] Filed suit against Dr. Robert Anderson. The suit was dropped after [REDACTED] lawyers were not able to make contact with her during the proceedings. [REDACTED]

I have attempted to contact [REDACTED] by telephone numerous times, but have not been able to make contact with her yet.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject CSC/OGC/Winiarski/Boyce/West

Entered On: 11/19/2018 2:23:19 PM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation involving former University of Michigan Physician Robert E. Anderson.

INFORMATION:

On 11/5/2018, I contacted the General Counsel office at the University of Michigan to ascertain if they had any records pertaining to Robert Anderson. I was directed to paralegal Karen Staszal, who told me that she would research this request and get back with me.

A couple of days later, Associate General Counsel Diane Winiarski contacted me to ask what I was looking for in reference to Dr. Robert Anderson. I explained about his demotion from Health Services, and about the senior University official that was able to tell me of his release due to "fooling around with boys in the exam rooms". I requested further paperwork related to this move, as Anderson continued on with his employment with the University of Michigan after this demotion.

Winiarski emailed me on 11/19/2018 and told me that she had checked with "UHS, Athletics, and someone formerly with Patient Relations and none of those departments had anything".

I have not been able to locate any additional information related to Dr. Robert Anderson's demotion from Health Services at this time.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/Landry/West
Entered On: 11/26/2018 11:35:40 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation involving former University of Michigan Physician Robert Anderson.

INFORMATION:

In investigating these incidents, I thought it would be appropriate to reach outside of the University of Michigan to obtain information on medical procedures. I was able to make telephone contact with Retired Dr. Greg Landry. Dr. Landry was a primary care and sports medicine physician with University of Wisconsin Health, and an athletic doctor for the University of Wisconsin athletic teams for 30 years. Dr. Landry was the first full time athletic physician for the University of Wisconsin, working primarily with the football and hockey teams.

INFORMATION FROM DR. GREG LANDRY:

Dr. Landry was asked if prostate exams in athletic physicals was part of the standard procedures back in the 70's and he replied "absolutely not". Dr. Landry said that there would be no reason for students to be checked for prostate trouble at that age, and for a routine physical. I then asked him if there would be any reason to check the anus of an athlete for a routine physical and he said "absolutely not". I then asked him about "hernia checks" and he said that they were more common, but that it was a "low yield procedure". He said that doctors would check this if student athletes complained of "Groin pulls", but it was done more to "reassure them".

ADDITIONAL INFORMATION ON HEALTH SERVICES:

I followed up on the directors of Health Services, primarily Ceaser Breifer, who replaced Dr. Anderson. I thought he may be able to give some additional insight into Dr. Anderson's removal from that position. It was determined that Caesar Briefer passed away.

FOLLOW UP WITH [REDACTED]:

[REDACTED] was found to have filed a lawsuit against Dr. Anderson in 1995 for an inappropriate physical. The case was dismissed when [REDACTED] stopped communicating with her attorneys. I have made numerous calls to [REDACTED] and each call is forwarded to a voice mail message that says "Hi, this is [REDACTED] leave a message". I have left numerous messages for her to contact me, but have not heard from her at this point.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject CSC/Anderson/Landry/West

Entered On: 11/26/2018 11:35:40 AM

Entered By: UM-0178 - West, Mark

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson [REDACTED]
Entered On: 11/30/2018 12:15:50 PM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation involving former University of Michigan Physician Dr. Robert Anderson.

INFORMATION:

I was able to locate 2 additional former University of Michigan Wrestling athletes that had additional information about Dr. Anderson.

STATEMENT OF [REDACTED]

[REDACTED] was a University of Michigan Wrestler in the 1970's.

[REDACTED] said that he was recently having lunch with former wrestler [REDACTED] and the topic of Dr. Anderson was brought up. [REDACTED] had told them that a detective from the University of Michigan Police Department had recently contacted them, and they then started talking about the prostate exams that Anderson performed.

[REDACTED] said that he did not remember ever having his prostate checked by Dr. Anderson, but did remember a weird exchange he had with Dr. Anderson, even though it was so long ago. [REDACTED] said that he had went to see Dr. Anderson for a swollen elbow and remembered Dr. Anderson asking him if he "had sex over the weekend" and then said "you probably banged it". [REDACTED] said that it seemed especially strange being said by a doctor. [REDACTED] said that he had went to middle school at Forsythe in Ann Arbor, and later attended Pioneer High school. [REDACTED] said that he remembered Dr. Anderson conducting sports physicals for both schools, and thought that he did it voluntarily, and for free. He said that he had multiple sports physicals by Dr. Anderson during these times, and did not have any prostate checks.

[REDACTED] said that his friend [REDACTED] had told him that he got a "finger in the ass" by Dr. Anderson and that I should talk to him.

STATEMENT OF [REDACTED]

[REDACTED] said that he was a Freshman Wrestler at the University of Michigan in 1976-1977 and had went to Dr. Anderson for a hurt ankle. He said that during this exam, Dr. Anderson checked his prostate by inserting his finger in his rectum. He said that he left the office and that he "thought I had been abused". He said that he did not say anything about the incident to anyone at first. He said that a short time later he was talking [REDACTED] before a wrestling practice. [REDACTED] told him that he went to see Dr. Anderson for a hurt elbow and Anderson had checked his prostate. [REDACTED] said that he "Sheepishly" [REDACTED] that he too had his prostate checked, and [REDACTED] said that it was a common thing by Anderson.

[REDACTED] said that he went to regular physicals and select other appointments with Dr. Anderson and said that "about 50% of the time he checked my prostate". In talking [REDACTED] he remembered that if the whole team was having physicals done, or if a trainee was with Anderson, his prostate was not examined. [REDACTED] said that if he was alone for an appointment, it seemed like his prostate would be checked. [REDACTED] said that he was glad that "he was finally caught" and that "as an 18 year old kid, you don't think to question stuff like that".

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anders [REDACTED]
Entered On: 11/30/2018 12:15:50 PM
Entered By: UM-0178 - West, Mark

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Anderson/Schmidt/McClean/West

Entered On: 12/3/2018 1:14:12 PM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation into former University of Michigan Physician Robert Anderson.

INFORMATION:

On 12/3/2018, I met with University of Michigan athletic trainer Paul Schmidt. Schmidt was the head football athletic trainer under Dr. Robert Anderson, and continues to be a trainer for the University of Michigan athletics.

STATEMENT OF PAUL SCHMIDT:

Schmidt said that he started with the University of Michigan in 1983 and worked for many years with Dr. Robert Anderson. He described Anderson as a "very incredible doctor" and a "personal friend". Schmidt said that Dr. Anderson was a very knowledgeable doctor, and also had a "good bedside manner". Schmidt clarified that he used this term to describe that Dr. Anderson communicated with the patients very well. Schmidt said that Dr. Anderson was very well respected and worked along side Orthopedic Surgeon Dr. Gerald O'Conner. Schmidt recalled a conversation with Dr. O'Conner in which O'Conner said that Anderson was a "Dr's Doctor". Schmidt said that O'Conner clarified this to me that if he had a medical problem or question, he himself would go to Dr. Anderson for the answer.

Schmidt relayed that Dr. Anderson was previously the director of Health Services, and then went back into the University of Michigan hospitals. He said that he had his own "Private Practice" over near the St. Joe Hospital/EMU campus for years, also working as a team doctor during those times. Schmidt said that he sold his practice to the University of Michigan around 1997 (used the football Championship as a date reference) and continued to work for the University as an employee until he retired.

Schmidt said that during his years working for Dr. Anderson, he was in the examination rooms with Dr. Anderson and patients frequently. Schmidt said that he never saw anything inappropriate and never got any "Wired Vibes" from Dr. Anderson. Schmidt said that he never witnessed any times when a patient would come in for a minor injury, and would have a hernia and prostate exam. Schmidt did say that Dr. Anderson practiced "endocrinology" and that several athletes would come see Dr. Anderson for sexually transmitted diseases. Schmidt said that Dr. Anderson was never phased by these types of visits, and always was professional in treating these ailments. Schmidt never witnessed anything that appeared to be inappropriate, and never observed any rectal or prostate type exams.

Schmidt was able to tell me that Lindsay McClean was the athletic trainer before he came to the University of Michigan, and may have more information.

Schmidt said that Dr. Anderson was married for 60 years and has 3 adult children that live out of state [REDACTED]. Schmidt did not think that she would have any information about Dr. Anderson.

STATEMENT OF LINDSY McCLEAN:

I made telephone contact with McClean [REDACTED] and he relayed that he worked for the University of Michigan from 1968 to 1979 and that Dr. Robert Anderson was one of his favorite doctors. McClean said that he worked for a number of internists, and Dr. Anderson was by

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Anderson/Schmidt/McClean/West

Entered On: 12/3/2018 1:14:12 PM

Entered By: UM-0178 - West, Mark

far the most knowledgeable, likeable and available doctors that he worked for. He relayed that he would be the doctor that would answer his phone at 3 in the morning if you needed something. He said that he was professional and had a good sense of humor.

McClean said that Dr. Anderson was the director of Health Services while he worked for the football team as a doctor. He said that he never saw anything inappropriate done by Dr. Anderson, and never heard a bad word mentioned in regards to Dr. Anderson. McClean did not have any other knowledge about Dr. Anderson that caused him concern.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/Demotion
Signatures/UMHS/West
Entered On: 12/4/2018 1:52:48 PM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC Investigation involving former University of Michigan Dr. Robert E. Anderson.

INFORMATION:

I reviewed the human resources paperwork provided to me in reference to Dr. Anderson and was able to decipher the signatures on the demotion paperwork from when he left the University of Michigan Health Services and returned to the University of Michigan medical staff as a Senior Physician. I was able to determine that one of the signatures was that of Jane Duperrault, who is now with Stanford University. I believe another signature is that of Dana Mills.

INVESTIGATION:

I was able to make telephone contact with the husband of Jane Duperrault, who advised that she had received my earlier email and would contact me at a later date. I was able to search the internet for "Dana Mills" and located Mill's name in the 1979-1980 Volume III Presidents Report of the University of Michigan. This report listed Dana Mills as the Administrative Manager of the Health Services.

In reviewing this report I found an "Acknowledgement" portion that reported that Dr. Robert Anderson resigned as Director of University of Health Services to "devote more time to his clinical fields of urology/andrology and athletic medicine both here and in private practice". The Health services staff wanted to dedicate the annual report to him.

Under the "Administrative Division" heading of this report, it relayed once again that Dr. Anderson resigned to "concentrate more time on his clinical specialties, but continues as a senior physician on the medical staff". Dr. Anna Davol had been appointed at that time as the Interim Director.

This document provided me with the names of several other people that worked at the Health Services Building at that time.

STATEMENT OF ELEANOR PUFFE:

Puffe [REDACTED] was the Patient and Public Relations Coordinator at the Health Services, and she described herself as the "Complaint Lady", who fielded the complaints from various people. Puffe said that she started at Health Services in January of 1980, right after Dr. Anderson left. She said that she worked for Anna Davol.

Puffe said that she did not remember any rumors or information regarding Dr. Anderson in particular, but that it was a long time ago. She said that she thought that there were "issues" with Dr. Anderson and that was what she had heard was the reason he left. She said that she did not remember ever taking any complaints against Dr. Anderson. Puffe said that she keeps in contact with Dr. Tom Clark, who she said referred to as the "Snow Flake Man" due to him making elaborate snow flakes. She said that she receives Christmas Cards from him and that he still lives in the Ann Arbor area.

Officer Narrative

DIVISION OF
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UNIVERSITY OF MICHIGAN

Case No. 1890303861
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Signatures/UMHS/West
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Entered By: UM-0178 - West, Mark

STATEMENT OF DANA MILLS:

Dana Mills [REDACTED] was the Administrative Manager at Health Services. Mills signature was possibly one of the signatures on the paperwork that demoted Dr. Anderson from his position at Health Services. Mills said that he worked for Dr. Anderson and eventually worked his way up to Assistant Director. He said that Dr. Anderson was one of the reasons that he got to his higher position, as he had put in a good word for him. Mills said that it was "possible" that it was his signature on Dr. Anderson's human resources paperwork when he left Health Services, but did not know for sure. Mills said that the "V.P's Office" would have been responsible for Dr. Anderson's transfer. Mills did not remember anything about why Dr. Anderson left Health Services, and did not remember anything negative about the move.

STATEMENT OF DR. ANNA DAVOL:

Dr. Davol [REDACTED] was contacted on 12/5/2018 and she was able to tell me that she took over for Dr. Anderson when he left Health Service. Dr. Davol said that she was appointed the Interim Director by Henry Johnson, and at that time she had told him that it would be temporary, as she was planning on moving back to the Boston MA area. Davol said that her understanding was that Dr. Anderson left Health Services to be the full time team doctor with the University of Michigan Football team. Dr. Davol said that she had never heard anything bad said about Dr. Anderson. Dr. Davol said that Dr. Al Girz and Dr. Edmund Whale worked more closely with Dr. Anderson than she did.

Dr. Davol said that she would work with Dr. Anderson for "Sports Physicals" but that they were done fairly quickly because there were so many that had to be conducted. Dr. Davol said that the primary consideration for her when she did physicals was the heart and Lungs. She said that "Cardiac Conditions" were a big concern due to "Arrhythmia" concerns that could kill an athlete. I asked Dr. Davol if she would have any reason at that time to check a college age male for prostate troubles or any other reason to check the rectum and she said "no".

Dr. Davol said that she was replaced with Dr. Cesar Briefer and moved out to Boston to work for Harvard University.

STATEMENT OF SYLVIA WEBER:

Sylvia Weber [REDACTED] was the supervisor of Personnel/Staff Services at Health Services during Dr. Robert Anderson's tenure.

Weber said that she worked upstairs and did not have that much contact with Dr. Anderson. She referred to him as a "nice man" and did not know why he left Health Services. Weber did not remember any complaints against Dr. Anderson.

STATEMENT OF GAIL K. RYAN:

Gail Ryan [REDACTED] coordinated the Health Education Department at Health Services during Dr. Anderson's tenure.

Ryan said that she worked at Health Services for approx 1 1/2 years before taking a position at the VA hospital. Ryan said that she reported to Dr. Anna Davol, and did not have much contact with Dr. Anderson, other than a greeting when she arrived. Ryan said that she saw Dr. Anderson more on the sidelines of football games than at the Health Services building. Ryan did not have any other information on Dr. Anderson.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/Demotion
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Entered By: UM-0178 - West, Mark

STATEMENT OF BARBARA MERKEL:

Merkel [REDACTED] was a registered nurse at Health Services. Merkel told me that she was a Plant Department Employee that was moved to Health Services, to help facilitate care for injured Plant Department employees. Merkel said that she did not "feel like part of the staff", and had a more "clerical" position. Merkel said that she did not know Dr. Anderson, and moved back to the Plant Department a short time after she started at Health Services. Merkel said that Nurse Jan Newton, who still resides in Ann Arbor, may know more about Health Services, as she was there longer.

STATEMENT OF JANE DUPERRAULT:

Jane Duperrault [REDACTED] now works for Stanford University. Duperrault relayed that she never worked for Health Services, but rather the hospital and did not know Dr. Robert Anderson. Duperrault said that the signature on the paperwork did not belong to her, as she would not have signed anything related to a transfer.

CASE STATUS:

Open.

VOLUME III
PRESIDENT'S REPORT
of
THE UNIVERSITY OF MICHIGAN
for
1979-80

ACKNOWLEDGEMENT

The University Health Service staff wish to acknowledge the 11 years of leadership provided by Robert E. Anderson, M.D.

In January of 1980, Dr. Anderson resigned as Director of the University Health Service to devote more time to his clinical fields of urology/andrology and athletic medicine both here and in private practice. During his tenure as Director, he energetically developed many programs--his many contributions to health care are acknowledged at all levels of the University community.

The University Health Service staff wish to thank Dr. Anderson for his years of leadership and to dedicate the Annual Report to him.

ADMINISTRATIVE DIVISION

Office of the Director

In January Robert E. Anderson, M.D., resigned as Director of the University Health Service (UHS) to concentrate more time on his clinical specialties, but continues as a senior physician on the medical staff.

Anna Davol, M.D., has been appointed Interim Director by the Vice President for Student Services and remains the Director of Clinical Services. Dr. Davol is advised by the Student Health Advisory Committee (SHAC) and the Administrative Committee, a non-voting body composed of the Director of Clinical Services, the Co-Directors of Nursing Services, the Administrative Manager, and the Business Manager.

The management of the 5 administrative units report to the Interim Director:

1. Medical Executive Committee. This body supervises the medical staff and has jurisdiction over all medical affairs. The members of this committee include Anna Davol, M.D., the Director of Clinical Services,¹ Albert Girz, M.D., the Director of Professional Services,² and Thirza Smith, M.D. (member-at-large, elected by the medical staff), the Director of the Gynecology Clinic.

2. Co-Directors of Nursing Services. Jean Arndt, R.N., and Mary Taylor, R.N., supervise the 21 members of the nursing staff. Ms. Arndt oversees the nurses in the Infirmary, the Medical and Emergency Clinics, and the summer camp program. She also co-ordinates the Tuberculin Testing Program for health care students. Ms. Taylor supervises nurses in the Allergy/Immunization, Gynecology and Specialty Clinics and co-ordinates the OSHA/MIOSHA Physical Examination Program.

¹Areas under the auspices of clinical services include: the Allergy/Immunization, Aphasia, Medical and Emergency Clinics, the Nutritionist and Health Educator, and the OSHA/MIOSHA Physical Examination Program and the Occupational Health Office.

²Areas under the auspices of professional services include: the Infirmary, Laboratory, Pharmacy, Physical Therapy, Psychiatry, Radiology, and the Specialty Clinic.

3. Administrative Manager. Dana Mills supervises the 19 person staff in Administrative Services (2), the Medical Information Department (13), and Personnel/Staff Services (4).

4. Business Manager. Thomas E. Wilson directs the 28 person staff in the Business Operations Department.

5. Patient and Public Relations Representative (Eleanor Puffe).

The Interim Director maintains close administrative ties with the various programs housed within the UHS building. These include the Dental Clinic, a division of the Dental School; the Periodic Health Appraisal Unit, a division of the Office of Academic Affairs; the OSHA/MIOSHA Physical Examination Program, a unit of the Office of Occupational Safety and Environmental Health; and the Occupational Health Office, a unit of the University Plant Department. Also included is the Venereal Disease Program which is a contract between UHS and the Wash-tenaw County Health Department.

Administrative Services

The functions and activities of this department are co-ordinated and directed by Dana Mills, the Administrative Manager. The manager of the Medical Information Department (Thomas Holly), the supervisor of Personnel/Staff Services (Sylvia Weber), and the Administrative Assistant I (Virginia Cardin) report to the Administrative Manager.

The focus of the Administrative Assistant I position has been altered this year; the principal function is to provide administrative support to the Administrative Manager. In addition to plant service co-ordination and general planning activities, the Administrative Assistant I is involved in information system development, research planning, and grant acquisition activities.

There has been a Medical Center Personnel audit of the secretarial position in this department. As a result, the position has been upgraded from a Senior Secretary to a Principal Secretary position. This position, however, has been temporarily frozen. The Administrative Manager wishes to assume the leadership in cost containment practice.

All approved administrative activities are co-ordinated by the administrative staff; these include construction and maintenance projects, data collection for internal and external agencies, safety and security operations, personnel liaison functions, and budgetary planning.

CONSTRUCTION

Phase II of the Fire Marshall Project has been completed. Items cited in the January 1980 inspection have been corrected. In addition, the patient waiting area in the X-ray Department and the blood drawing area in the Laboratory have been remodeled.

DATA COLLECTION

This year UHS has participated in a number of surveys conducted by federal and state agencies, other university health services, and internal University units. The questionnaires required information on affirmative action policies, space inventory, UHS services, procedures and policies, and occupational utilization statistics. Duke University and Princeton University will forward the results of their national surveys upon completion of their analyses.

SAFETY AND SECURITY

Safety and security measures have been reviewed by the Safety and Infection Control Committee, and adjustments have been made. University Security is sensitive to our needs and has adjusted their patrolling as such.

In Spring the American Red Cross "RACE FOR LIFE" course was offered to UHS staff. Over 70 people participated in the program and received their CPR certification.

Business Operations

The functions, policies, and procedures of Business Operations are directed by Thomas E. Wilson, the Business Manager. The department has experienced a year of transition and improvement.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/UMHS
STAFF/WEST
Entered On: 12/6/2018 1:13:24 PM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC complaint against former University of Michigan physician Dr. Robert E. Anderson.

INFORMATION:

I was able to find documentation with names of subjects that worked at the University of Michigan Health Services during Dr. Anderson's tenure. I have been following up with these subjects in regards to this investigation.

STATEMENT OF KAREN SEIDMAN:

Seidman [REDACTED] worked in the business office at Health Services. Seidman said that she started at Health Services in 1971 and worked there "quite a while". She said that she never worked with Dr. Anderson, but thought that he left Health Services for Private Practice, and to work with the Athletic teams more. She said that Kathy Miller and Sarah "Sally" Siano both worked for Dr. Anderson and provided me with their contact information. Seidman said that she never heard any rumors or negative comments about Dr. Anderson.

STATEMENT OF SALLY (Sarah) SIANO:

Siano [REDACTED] was the secretary for Dr. Anderson while he was at Health Services. Siano said that she started at Health Services in 1973 and worked her way into a position as Dr. Anderson's secretary. Siano said that she worked for Dr. Anderson until he left Health Services. Siano was asked why Dr. Anderson had left, and she recalled that he left to go into Private Practice. Siano said that Dr. Anderson had a good reputation, and did not remember any discipline or negative talk about him.

INFORMATION FROM FRANCES PALM:

Palm is the Administrative Director at the University of Michigan Health Services. I contacted Palm to inquire about current staff at the Health Services that may have been employed there during the 1970's. Palm said that she was currently researching this information for General Counsel Attorney Denise Winiarski, who also was looking for those names. Palm told me that she would give me the list of names when she obtained it. Palm was also given the name of "R.S. Mortosson" that appears on the Appointment Change paperwork. Palm was going to research and find out if she could determine who this subject was.

STATEMENT OF DR. THOMAS CLARK:

Dr. Clark [REDACTED] worked with Dr. Anderson during the 70's and possibly the 80's before he left Health Services. Dr. Clark remembered that he was the director of Health Services, and that he was "very Active" in his practice, as he would see patients as well as being in charge of the building. Dr. Clark said that he would "consult" with Dr. Anderson, but did not remember ever seeing a patient with Dr. Anderson. Dr. Clark said that he remembered that he was active with the sports teams, and thought he was the "Main physician" for these

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DIVISION OF
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UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/UMHS
STAFF/WEST
Entered On: 12/6/2018 1:13:24 PM
Entered By: UM-0178 - West, Mark

University of Michigan Athletics. I asked Dr. Clark if Dr. Anderson would have conducted the sports physicals exclusively for the Athletic teams, and he said that he was sure that Dr. Anderson did the sports physicals, but that he remembered conducting sports physicals as well. I asked Dr. Clark what the standard things that would have been checked during a routine sports physicals for athletes and he said "Heart, Lungs, abdomen, and blood pressure". I then asked if he recalled anything else and he did not remember anything. I then asked about a hernia check, and Dr. Clark said "yes maybe". I then asked Dr. Clark if a check of an athletes rectum would have been standard and he said "I don't know, maybe". In asking what the rectum check would have been done for, Dr. Clark said the prostate could have been checked for "tenderness or infection". I then asked if this was a common ailment for student athletes to have a tender or infected prostate and he replied "No it would not be common".

Dr. Clark said that he did not ever witness anything strange about Dr. Anderson, nor did he remember any negative comments about him. Dr. Clark said that the nurse practitioner that worked for Dr. Anderson was "Robin" but could not remember a last name.

STATEMENT OF DR. RICHARD WEBER:

Dr. Weber [REDACTED] said that he worked at the Health Services building from April 1st, 1980 to Spring of 1982, and only worked for a short period of time when Dr. Robert Anderson was the director. Weber said that he had heard that Dr. Anderson left to go back into "Private Practice" and to work for the "athletic teams". Dr. Weber said that he thought that Dr. Anderson was more of an "Administrator" while he was at the Health Services, and could not remember if he saw patients or not. Weber said that he had never heard of any complaints being filed against Dr. Anderson.

I then asked him if he had ever witnessed any "odd" behavior or behavior that he thought later was unusual and he said that he never saw anything, but had heard rumors. Dr. Weber said that years after he had left the University of Michigan, he heard rumors that Dr. Anderson may have been "gay" and that he had had an "incident with a football player". Dr. Weber said that these rumors seemed to be accurate due to experiences he had had with Dr. Anderson.

Dr. Weber said that he took over Dr. Anderson's private practice in Flint MI., when Dr. Anderson came to the University to be the Health Services Director. He said that Anderson was the full time director at the University of Michigan, but was not ready to fully give up his practice in Flint. Dr. Weber said that he remembered him still working Wednesdays and Saturdays at the Flint office. Dr. Weber said that he had books on his bookshelves that were "Male related" but could not remember what they were. Dr. Weber said that on Wednesday's he would see a diverse population of people with the regular medical assistants/nurses. Dr. Weber said that on Saturdays, he worked with the same male nurse (could not remember his name) and would only see male patients. Dr. Weber said that he would perform "Cystoscopy's" on men during these times. Dr. Weber said that this procedure involved placing a long tube with a camera into the tip of the penis and up into the bladder. Dr. Weber said that it is a valid procedure, but he never saw a "general internist" complete that procedure in the office.

Dr. Weber said that the practice was with the McClaren Hospital system and was called "Anderson, Abbott, and Gulowicz. It was on Ballenger Hwy in Flint, near the McClaren hospital.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject CSC/Anderson/UMHS
STAFF/WEST

Entered On: 12/6/2018 1:13:24 PM

Entered By: UM-0178 - West, Mark

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/Anonymous/West
Entered On: 12/12/2018 12:21:56 PM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation involving former University of Michigan Physician Dr. Robert Anderson.

INFORMATION:

On 12/12/2018, I met with DPSS Deputy Director Teresa Oesterle and the Anonymous subject that had reported an assault to her earlier in this investigation. This victim had recently obtained his medical records from the incident and was even more upset, as procedures that he did not remember had taken place. This information was documented by Dr. Robert Anderson on his notes from the appointment.

STATEMENT OF VICTIM:

The victim said that he recently obtained his patient records from his visit from Dr. Anderson and was shocked at what had occurred. The victim started out by explaining that he was having headaches, which took him to Dr. Anderson's office. He was given a "CAT" Scan and went back to Dr. Anderson who told him he had a "Pituitary Microadenoma" on his brain. The victim then went back to Dr. Anderson on 2/20/2002 for follow up to this Cat Scan discovery. He said that he was told to take off all of his clothes, and to lay down on the examination table. He said that he did so, and was naked, except for his socks, which were left on. He said that Dr. Anderson started to feel his feet and legs with both hands, in a rubbing, prodding, fashion. He said that when Dr. Anderson got to his penis, he took it initially in one hand, and then brought up his other hand and held it between his two hands. He said that Dr. Anderson had his penis cupped in both his hands, and then started to massage the tip of his penis with both of his thumbs. He said that he thought it was totally inappropriate, and remembered the way that Dr. Anderson's breathing patterns changed while he was massaging the tip of his penis.

The victim said that he did not remember anything else, other than leaving the office and walking out to his vehicle to drive home. He said that in thinking again about the episode, it scared him that he could not remember what had happened. I assured him that this was normal, as traumatic episodes can make the brain "block things out". He said that he understood this and this was the reason that he had got his medical records. He said that when he read the records, Dr. Anderson had written in them that he had checked his rectum and prostate, making notations about the size of his prostate. The victim said that this was something that he did not know (or remember) occurring, and did not understand why he would have had his prostate checked. He said that he had blood work taken after the exam, which showed that the Microadenoma was not the type that secreted hormones. In talking to a friend of his, who is a physician, the friend said that it appeared odd to him that he would have had a physical examination prior to the blood work.

MEDICAL RECORDS:

The medical records provided to me by the victim consisted of three pages. The first page showed the appointments with Dr. Anderson and showed that he switched to Dr. Janice Stephenson, and then Dr. Lawrence McMaster. The 2nd and 3rd pages showed the Doctors records of his appointment on 2/26/2002. It is here that the notes say "Rectal External exam normal sphincter. Normal Prostate, small, smooth and symmetrical".

These records had the name and descriptors blacked out at the victim's request. They were scanned into this report.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject CSC/Anderson/Anonymous/West

Entered On: 12/12/2018 12:21:56 PM

Entered By: UM-0178 - West, Mark

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/ATHLETIC
STAFF/WEST
Entered On: 12/14/2018 9:47:52 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation involving former University of Michigan physician Dr Robert Anderson.

INFORMATION:

Dr. Anderson was the Michigan Football Team doctor for several years, and it was learned that he was the physician for several of the members of the football team as well as their families.

STATEMENT OF [REDACTED]

I contacted former University of Michigan football coach Gary Moeller's residence [REDACTED]
[REDACTED]

STATEMENT OF COACH JERRY HANLON:

Jerry Hanlon was an assistant coach during the Bo Schembechler years, which would have been in the early 70's when some of the reported assaults took place.

Hanlon said that he never heard of any negative comments about Dr. Anderson, and said that he was a "Low keyed" man, and a "Well respected married family man". I asked him if he had any knowledge of complaints against the doctor and he said he "never would have guessed" that the police would have been asking questions about Dr. Anderson.

STATEMENT OF COACH JACK HARBAUGH:

Jack Harbaugh was on the University of Michigan Football Staff during the early 1970's.

Jack Harbaugh said that he was on the football staff for 7 years and knew Dr. Anderson well. He said that he did not know of anything negative about Dr. Anderson. [REDACTED]

[REDACTED] He said that he had "Great Admiration" for Dr. Anderson.

CONTACT WITH FAMILY OF [REDACTED]

I contacted the phone number of [REDACTED]
[REDACTED]
[REDACTED]

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/ATHLETIC
STAFF/WEST
Entered On: 12/14/2018 9:47:52 AM
Entered By: UM-0178 - West, Mark

STATEMENT OF COACH FRANK MALONEY:

Maloney was an assistant coach during the Bo Schembechler days in the early 1970's.

Maloney said that he remembered there being a team doctor, but that he was not around him that much and did not remember him well. Maloney mentioned that it was a long time ago, but did not remember any complaints from players.

STATEMENT OF COACH WILLIAM MCCARTNEY:

Coach McCartney was an assistant coach on the football team in the 1970's.

McCartney said that it was a long time ago, and that he Didn't wanna say something that was not accurate due to the time involved. I asked him if he knew Dr. Anderson, and he said that he was not sure. He did not remember any complaints from anyone about doctor appointments.

STATEMENT OF COACH/PLAYER ROBERT THORNBLADH:

Robert Thornbladh was a student athlete on the Football team from 1971-1973 and later a coach from 1980-1986. He was also a graduate assistant between his playing and coaching positions.

Thornbladh remembered Dr. Anderson and thought of him as a "competent" physician who "also ran Health Services". Thornbladh said that he thought that Dr. Anderson left Health Services to go into private practice. Thornbladh did not have any negative encounters with Dr. Anderson and said that he thought he did a good job.

[REDACTED]

Thornbladh said that he never had a player complain to him about their treatment by Dr. Anderson.

A message was left on the voicemail of former coach Lloyd Carr to please call when he got a chance.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/ATHLETIC
STAFF/WEST
Entered On: 12/14/2018 9:47:52 AM
Entered By: UM-0178 - West, Mark

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/KOWAL/WEST
Entered On: 12/15/2018 10:02:00 AM
Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation involving former University of Michigan Physician Dr. Robert Anderson.

INFORMATION:

University of Michigan Nurse Kathleen Rose told me that Debbie Kowal worked alongside Dr. Anderson while at Health Services and may be able to give me more information about Dr. Anderson and his practices. I was able to leave a telephone message on the answering machine of Deborah Kowal, which lead to a message left from Richard Goodman (Husband) telling me that Kowal was not currently home, but if she talked to me his son, a federal agent, would have to be present. I then received a message from Zack Goodman, who introduced himself as a federal agent, and mother of Deborah Kowal. In a return call to him, he advised that his mother was at his residence visiting, and that he would put her on speaker phone so that he could listen into the conversation as well. Goodman said that he was sure that this was a complaint about medical treatment.

STATEMENT OF DEBORAH KOWAL:

Kowal told me that she worked at the University of Michigan Health Services from 1975 to 1978 as a Physicians Assistant. She said that she left to take a position in the Atlanta Georgia area. She said that Dr. Robert Anderson was the director of Health Services at the time, and said that he did actively see patients. She volunteered that he was a Urologist, and therefore saw male patients for urological problems. She also said that he was the physician for the Athletics teams, and when asked if he was the doctor to perform the annual sports physicals she said that he was. I asked Kowal what the sports physicals were comprised of and she said they checked heart, lungs, blood pressure, and she said that they were all checked for hernia's and testicular cancer. She said that they also had a rectal exam performed. I asked her if these were all performed by Dr. Anderson and she said that they were, as she had conducted a couple of the rectal exams, until University of Michigan Football Coach Shembechler found out. She said that coach Shembechler did not want a women performing rectal exams on his males players, so Dr. Anderson did the physicals after this.

I asked why a rectal exam was performed on a sports physical and she said that it was to check the prostate and other abnormalities. I asked why this was needed for college aged males and she said "I was trained to do rectal exams as part of a complete physical while at the University". Kowal went on to say that the athletes would come over to the Health Services buildings for the physicals, and it was by appointment.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject CSC/Anderson/KOWAL/WEST
Entered On: 12/15/2018 10:02:00 AM
Entered By: UM-0178 - West, Mark

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Anderson/Timmerman/Kwok/West

Entered On: 1/3/2019 10:00:22 AM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation involving former University of Michigan physician Dr. Robert Anderson.

INFORMATION:

I was able to make telephone contact with Mary Timmermann and Dr. Yeong Kwok, both of who work in the same office that Dr. Anderson worked out of in the East Ann Arbor Campus.

STATEMENT OF MARY TIMMERMANN:

Timmermann relayed that she did not remember Dr. Anderson, and did not remember any negative comments about any of the doctors in the office.

STATEMENT OF DR. YEONG KWOK:

Kwok is a physician working at the East Ann Arbor Campus and worked alongside Dr. Robert Anderson. Dr. Kwok said that he thought that Dr. Anderson only worked at that location for 2-3 years and did not remember any negative interactions with Dr. Anderson or any patient complaints against Dr. Anderson.

I told Dr. Kwok about the "Anonymous" patient who had an MRI showing a 5 mm area on the Pituitary gland and the follow up examination in which his penis was "Grabbed like a gear shifter" and he had his rectum and prostate checked. I also told Dr. Kwok about the foot to head exam, while naked on the exam table.

Dr. Kwok said that the only thing that he would have examined on the patient were the testicles, and this would have been to look at the size. The testicles can shrink due to lack of hormones produced by the pituitary gland. Dr. Kwok said that there would have been no reason to grab the penis, or examine it with both hands/thumbs. He said that the only reason to touch the penis would have been to move it out of the way of the testicles, but that would not be a usual movement. Dr. Kwok said that there would have been no reason to do a foot to head touching exam on the legs and other body parts either. He said that the rectal/prostate exam was a "plus or minus". He explained this as a routine type of test back in the early 2000's. He gave the example of his physical for medical school in 1993, in which he had his prostate checked during this exam. He said that was not out of the ordinary in that era.

ADDITIONAL INFORMATION:

Fran Palm from Health Services got back with me in reference to my request about names on the "Demotion" paperwork I received from University of Michigan Human Resources.

"Jane Dupperrault" was an employee from 1977-1980 at the Health Services facility in roles of billing supervisor, admin assoc., and Financial manager.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861
Subject
CSC/Anderson/Timmerman/Kwok/West
Entered On: 1/3/2019 10:00:22 AM
Entered By: UM-0178 - West, Mark

The signature of what appeared to be "R.E Mortosson" was determined to be that of Ralph Elliot Mortonson who hired in on 4/23/1962 and retired on 9/30/1994. He had the roles of auditor, business manager, analyst, admin associate, and senior financial analyst.

It appears that Ralph Mortonson has passed away. An additional "Jane Dupperrault" was located on "accurant.com" and this person is also deceased.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject CSC/Anderson/CARR/West

Entered On: 1/22/2019 10:17:46 AM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation into former University of Michigan Physician Dr. Robert Anderson.

INFORMATION:

This investigation has involved interviewing several people that worked with or knew Dr. Anderson. On 1/22/2018, I was able to make telephone contact with Former University of Michigan Football Coach Lloyd Carr.

STATEMENT OF LLOYD CARR:

Carr said that he knew Dr. Anderson, and had had a telephone call a couple of weeks ago from an associate that also knew Dr. Anderson. He said that I had previously asked about Dr. Anderson, so he had "a long time to think about him". He said that he could not think of any negative about Dr. Anderson. He said that he did not witness, nor hear any rumors about anything inappropriate involving Dr. Anderson and patients. Carr said that he became head coach in 1995 and saw and interacted with Dr. Anderson more at that point. He said that it dealt with player health related issues and was always professional. He did not have anything else to say about Dr. Anderson.

INFORMATION FROM MARVIN JOE ROBERSON JR:

I have not heard any more from Marvin Joe Roberson Jr. in relation to his father, the former Athletic Director at the University of Michigan.

I have not heard back from Robertson Jr.

CASE STATUS:

Open.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject CSC/Anderson, [REDACTED] Denton/West

Entered On: 3/1/2019 2:22:32 PM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the CSC investigation involving Dr. Robert Anderson, a former physician with the University of Michigan.

INFORMATION:

While investigating this case, retired human resources staff member Andrew Perez and Risk Management associate director Kate Rychlinski both mentioned that Anthony Denton worked in Human resources at the time of Dr. Anderson's demotion from the Health Services Director position. Rychlinski mentioned that he was on the "Staffing Unions" side of human resources and may have information about Dr. Anderson.

INFORMATION FROM ANTHONY DENTON:

Anthony Denton is the current Senior Vice President and Chief Operating Officer of the University of Michigan Hospitals and Health Care Centers. I met with him, along with his attorney David O'Brien, and the Miller Canfield offices on Main Street in Ann Arbor MI on 3/1/2019.

Anthony Denton said that he attended the University of Michigan from 1981-1983 on a fellowship, and hired in at the University of Michigan in 1983 as a Human Resource Advisor. Denton said that he was involved in the "Staff Unions" portion of human resources. He said that his position was in "management guidance" and this was related to employee discipline. Denton said that they only dealt with "Staff" issues and did not deal with the Faculty, which Dr. Anderson would have been categorized. Denton said that he did not recognize the name of Dr. Anderson and did not remember hearing any rumors or talk of Dr. Anderson's departure from Health Services.

Denton said that the Faculty portion of the discipline would fall under the "Medical School Faculty affairs, or Clinical affairs department.

ADDITIONAL:

I had previously talked to Dr. Margaret Gyetko at Faculty affairs and that department did not have any discipline or other information on Dr. Robert Anderson.

CASE STATUS:

Closed

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject CSC/Anders [REDACTED] enton/West

Entered On: 3/1/2019 2:22:32 PM

Entered By: UM-0178 - West, Mark

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Anderson

est

Entered On: 3/26/2019 3:37:16 PM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the Criminal Sexual Conduct investigation involving former physician Robert Anderson.

INFORMATION:

Information was provided to me that E. Royster Harper, Vice President of Student Life, may have been with Student life at the time that Dr. Anderson worked for Health Services. Health Services is under the control of student life.

I requested to talk to Harper, and was contacted by her attorney, David Dumouchel. Dumouchel said that he talked to Harper and she provided him with her resume. Dumouchel said that Harper was not with student life at that time. Dumouchel also relayed that Harper did not know Dr. Anderson, had never talked to him, and did not have any additional information about Dr. Anderson that could help this investigation.

INFORMATION FROM

I was able to locate an address and responded to that address. An unknown subject advised that she lived there, but was not presently home. I left a business card and contacted me later in the day on 4/8/2019.

STATEMENT OF

said that she had went to the office and a female nurse told her to un-dress from the waist up, and to place a paper gown on herself. The nurse left and did as was requested.

said that a short time later, Dr. Anderson came in to the room and had her lay down on the table. said that she was immediately uncomfortable, as they were the only two people in the room. said that Dr. Anderson felt her neck around her glands, and then gave her a breast exam. She explained this as feeling her breasts with his hands. She said that Dr. Anderson then felt around her midsection as well. said that Dr. Anderson then did a pelvis examination on her, using just his hands. said that she thought this was odd, as physicians generally used instruments when conducting these examinations. Dr. Anderson then had her get dressed after this examination. said that she left the office feeling very weird, as she said that she did not even get a blood pressure taken or her temperature checked.

said that she started work at the company that she got the exam for, and was talking to a co worker a short time later. said that co-worker was remembers asking her "what about that pre-employment physical" and learned that did not have to submit to that. said that she remembered telling her that she did not even have to undress. said that

and just returned back approx.. 5 years ago

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Ander [REDACTED] Ha [REDACTED] V
est

Entered On: 3/26/2019 3:37:16 PM

Entered By: UM-0178 - West, Mark

Maddage said that she did not remember much else about the incident.

CASE STATUS:

Closed.

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Anderson, [REDACTED] Thomas/West

Entered On: 4/23/2019 10:17:09 AM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the Criminal Sexual Conduct investigation involving former University of Michigan Physician Robert Anderson.

INFORMATION:

Laurita Thomas is the current Associate Vice President for Human Resources at the University of Michigan. Her name came up in talking with Employee Representative Andy Perez. Perez's name appears on the "demotion" paperwork as the employee processing this transaction. Perez told me that he had thought Laurita Thomas was in charge of human resources during this transaction.

I met with Laurita Thomas and her attorney, John Shea on 4/23/2019 and obtained information from Thomas.

STATEMENT OF LAURITA THOMAS:

Thomas said that she thought that she would have been at the University of Michigan Hospitals (now called Michigan Medicine) in 1980. She said that although Health Services was under the "Student Life" umbrella, the faculty, such as Dr. Anderson, would have been under the Michigan Medicine Human Resources. Thomas said that she did not remember the transaction involving Dr. Anderson moving from the Health Services to the hospital as a Clinical instructor.

When asked about whether Dr. Anderson would have had to apply for this position, she said that it has changed since then. Thomas said that if Anderson would have been in an appointed position at the hospital prior to moving to Health Services, he would not have had to apply for a position. If Dr. Anderson was not in an appointed position prior to becoming a director at Health Services (which applies to Dr. Anderson), she said that she thought that he would have had to apply for that position. Thomas said that she was not 100% sure of this procedure back then. Thomas said that presently a department chair can identify individuals that would enhance their departments and make appointments regardless if they had prior appointments at the hospital or not.

When asked about discipline in the employee's file, Thomas relayed that generally that information remained in the employee's file until they left the University of Michigan. Thomas gave the example of an "insubordinate" employee. Thomas said that if they had an "insubordination" disciplinary incident it would remain in the file, but if it happened more than 2 years prior, they could not use that in consideration of discipline in the current incident.

She said that currently they keep all discipline in a file, regardless if they leave the University of Michigan or not. Thomas said that this would be on "Microfilm" and would be kept forever. She said that they started this procedure when she came to her current position in 2004 (Dr. Anderson retired in 2003).

Thomas said that this "demotion" on his paperwork could have been related to him leaving a higher position to go to a lower position.

Thomas will look into the disciplinary files related to Dr. Anderson and get back with me if she can locate them.

DECEASED:

Officer
Narrative
Page 1 of 3

Entered By: UM-0178 - West, Mark
Case No. 1890303861

Printed: April 23, 2019 11:33 AM

Officer Narrative

DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Anderson [REDACTED] Thomas/West

Entered On: 4/23/2019 10:17:09 AM

Entered By: UM-0178 - West, Mark

This initial incident occurred in the early 1970's, and due to this, several people with a connection are now deceased. These subjects are:

Dr. Thirza Smith, faculty at Health Services during Dr. Robert Anderson's tenure.

Dr. Albert Girz, Faculty at Health Services during Dr. Robert Anderson's tenure.

Dr. Thomas Holley, Faculty at Health Services during Dr. Robert Anderson's tenure.

Jean Arndt, RN at Health Services during Dr. Robert Anderson's tenure.

Mary Taylor, RN at Health Services during Dr. Robert Anderson's tenure.

Bernice Fanning, RN at Health Services during Dr. Robert Anderson's tenure.

Sima Teadorovic, RN at Health Services during Dr. Robert Anderson's tenure.

Lois Margaret Dick, RN, Nursing services director at Health Services during Dr. Anderson's tenure.

Evart Ardis, Health Services Director prior to Dr. Robert Anderson

Ralph Mortonson, Administrative Manager who processed Dr. Anderson's transfer from Health Services to the Hospital.

Kathleen Dagnemiller, Assistant to former President of Student life Henry Johnson.

Dr. Gerald O'Connor, Fellow Athletic Department physician that worked with Dr. Robert Anderson.

Donald Canham, Former Athletic Director at the University of Michigan

Lilyan Duford, former secretary of Donald Canham

Glenn E. "Bo" Schembechler, Former University of Michigan Football Coach during Dr. Robert Anderson's transfer from Health Services Director.

Tirrel Burton, Assistant Football Coach during the early 1970's.

Milan Vooletich, Former Assistant Football Coach during the early 1970's.

Alex Aggse-Former Assistant Football Coach during the early 1970's.

These subjects worked with, or for Dr. Anderson during the years of his employment and may have been able to provide details or information about these incidents.

CASE STATUS:

Closed.

Officer Narrative

PRESENT
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject:

CSC/Anderson/[REDACTED] West

Entered On: 8/22/2019 1:40:33 PM

Entered By: UM-0178 - West, Mark

Narrative:**SUMMARY:**

This report is in reference to the Criminal Sexual Conduct investigation involving Dr. Robert Anderson.

INFORMATION:

On 8/21/2019, Criminal Investigations Unit Supervisor Lt. Paul DeRidder forwarded me an email he received from Dave Masson, general counsel for the University of Michigan. Masson had received an email from Dr. Robert Ernst, current director of the University of Michigan Health Services, who had received an email from a former student of the University of Michigan.

The email was from [REDACTED] who obtained his Bachelors degree from the University of Michigan in 1972 and a Masters Degree in 1973.

The email consisted of an assault on [REDACTED] was a victim of when he was a student at the University, and the suspect was identified as Dr. Robert Anderson.

EMAIL:

The email was titled "Anderson's Boys, My Michigan Me-Too Moment, 1971". This email was attached to this report. The email was about a visit to the Health Services department when Dr. Anderson was director and physician there. [REDACTED] explained that he was a "young gay man just coming to terms with his sexuality" and that he had thought that he has contracted a sexually transmitted disease. He said that he reached out to some of his "few gay male friends in Ann Arbor" and was told to "Go see Dr. Anderson, he'll take care of you." [REDACTED] did not think he could just "name request" Dr. Anderson and the friend told him to just tell his office that he (friend) sent you. [REDACTED] did so and was able to obtain an appointment 2 days later.

[REDACTED] said that he met with Dr. Anderson in his office, and they then went into the exam room. This was just the 2 of them. Dr. Anderson asked him if he "pulled back his foreskin and look for deposits or discharges", and then Dr. Anderson "without warning or hesitation" "opened his lab coat and began to remove his belt and unzip his pants". "Dr. Anderson then said "here, let me show you". "Dr. Anderson then pulled down his pants and boxers, jumped up on the exam table, and began to digital manipulation of his small, uncircumcised penis". Dr. Anderson then insisted that I come over to the exam table and he "placed my hand on his erect penis and asked me to pull back the foreskin. I complied, and then he placed his hand on top of mine and began moving it up and down on his erection." [REDACTED] said that he "wanted to get this over as quickly as possible, but I was not going to allow this to continue without the doctor's acknowledgement of what was really going on, So I asked Dr. Anderson, Do you want to have an orgasm? He replied yes".

[REDACTED] note that he was horrified and dazed, and questioned how something like that could happen to him. [REDACTED] said that "I am reaching out to you (Ernst) with this letter in hopes you will do everything within your power to make sure something like this never happens again at Michigan".

CONTACT WITH [REDACTED]

Officer NarrativeDIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject

CSC/Anderson [REDACTED] West

Entered On: 8/22/2019 1:40:33 PM

Entered By: UM-0178 - West, Mark

I was able to reach [REDACTED] by telephone on 8/22/20 [REDACTED] agreed to speak with me and said that he has thought of the incident every since it happened, and thought it should be made aware of. I told [REDACTED] that I had read his letter, and he said that he could not give me much more detail than what he had written. I then went over the letter with him and he said that he could still remember the small details of everything that had happened, due to the stress of the situation [REDACTED] could remember the family photograph of Anderson's family on the credenza behind him, down to the large window in his office, with venetian blinds, overlooking Fletcher Street.

[REDACTED] said that his friend that told him to contact Dr. Anderson was [REDACTED] but did not have any other information about [REDACTED] said that after graduating from the University of Michigan, [REDACTED] He lost touch with all of his Michigan friends at that point. He said that when he told [REDACTED] Why didn't you warn me? [REDACTED] could do was shrug his shoulders. [REDACTED] said that he figured that all of Anderson's gay patients just had to endure it. [REDACTED] said that at that time, homosexuality was still classified as a mental illness by the American Psychiatric Association. [REDACTED] said that Anderson would see him whenever he needed after that, and it was strictly professional on the other visits.

[REDACTED] said that he requested his medical records from the University of Michigan in 1993 and the visit on June 30, 1971 was annotated as a "V.D. Survey." [REDACTED] said that he thought this was a code Anderson used for the "special treatment reserved for his gay male patients".

[REDACTED] said that he would send me his medical records. I informed [REDACTED] that he was not alone, and provided him with this case report number.

[REDACTED] said that he would call if he remembered anything else.

ADDITIONAL INFORMATION:

I was not able to track down [REDACTED] at this time. There are multiple in the state of Michigan and multiple alumni with that name.

CASE STATUS:

Open.

UNIVERSITY OF
MICHIGAN

Mark West [REDACTED]

Fwd: Dr. Anderson

2 messages

Paul DeRidder [REDACTED]

To: Mark West [REDACTED]

Wed, Aug 21, 2019 at 5:25 PM

FYI

Sent from my iPhone

Begin forwarded message:

From: Dave Masson [REDACTED]

Date: August 21, 2019 at 17:11:16 EDT

To: "DeRidder, Paul" [REDACTED]

Subject: Dr. Anderson

Hello Lt. DeRidder:

I understand that recently UMPD was investigating issues related to Dr. Robert Anderson (deceased). I am not sure if this matter is still an open investigation or not, however I am forwarding the email below which appears to be related to Dr. Anderson. Dave

----- Forwarded message -----

From: [REDACTED]

Date: Sun, Aug 18, 2019 at 7:05 PM

Subject: My Michigan Me-Too moment

To: [REDACTED]

Dr. Robert Ernst and Acting Dean Elizabeth Cole,

I am reaching out to you with this letter in hopes you will do everything within your power to make sure something like this never happens again at Michigan.

Anderson's Boys

My Michigan Me-too Moment, 1971

Some things you never forget. I was 20, an undergraduate in the school of Literature, Science, and the Arts, and a young gay man just coming to terms with his sexuality. Ann Arbor was a kind and tolerant place for those of us who did not conform to the gender-normative standards of the era. But there were times when medical issues could "out" us and leave us vulnerable.

Dr. Anderson was the head of the University of Michigan Student Health Service when I was an undergraduate and graduate student there. I saw him several times in December, 1970 because of the recurrence of a hydrocele - an acutely painful testicular swelling. I was sent to his office, I believe, because I dropped in a dead faint onto the floor of the health service while I was standing in line to check-in to see a physician. The health service rotated students to whatever physician was available when you arrived. I believe they sent me to the head of the

health service because my situation was clearly acute. Dr. Anderson prescribed medications which successfully addressed the problem.

But in June of 1971, I was told by a sexual partner that he had a sexually transmitted disease and he recommended I see a physician. This was a new experience for me and I didn't know what to do. I was home for the summer, working a production line in a Detroit auto factory to put myself through school. I couldn't see my family physician and the factory didn't have one available for anything other than a work injury. So I reached out to a few gay male friends in Ann Arbor who were also Michigan students. One of them told me, "Go see Dr. Anderson, he'll take care of you." Seeing a physician of choice at the health service was rarely possible. Dr. Anderson was the Director of the university's health service, and I couldn't just name-request him. My friend continued, "It won't be a problem, he takes care of all the gay guys on campus. And he doesn't make those awkward referrals to the Department of Public Health. Just call his office and tell them I sent you."

I doubted my friend, but I didn't know where else to turn. So I placed the call. I was somewhat astonished when I was given an appointment with Dr. Anderson two days later, on June 30, 1971. It was summer and I had to drive from Detroit to Ann Arbor to keep the appointment. Throughout my one-hour drive, I remained nervous and uncomfortable with my situation. I had never been exposed to a venereal disease, and I had only recently begun having sex with men.

I walked through the doors of the health service and paid the appointment fee. Then I headed for Dr. Anderson's suite which was located prominently in the front of the building, not far from the main entrance. I identified myself to his receptionist and waited to be called. Soon Dr. Anderson emerged from his office and motioned me in.

Dr. Anderson was a short, rotund little man with brown hair, wearing a white lab coat over his street clothes. I guessed him to be about forty-years-old. I don't think he had any memory of me from the appointment I had six months earlier. After all, Michigan was, and still is, a big school. I glanced around the office as I sat down at his desk, noticing for the first time how spacious and well-appointed it was - much better than the offices of other physicians I had consulted for routine health matters. I sat in the chair in front of his desk, as he sat down opposite me. I will never forget the framed picture on the credenza behind him, showing the smiling faces of several young children and a woman I assumed to be his wife. The large window behind his desk opened onto Fletcher St. and sun streamed through Venetian blinds as I haltingly explained the information I received from my sexual partner. Dr. Anderson listened, then got up from his chair saying, "Let's go into the exam room."

He led me into a large adjacent examination room and asked me to take a seat in the room's only chair. Anderson then launched into a dissertation about the symptoms of venereal disease (none of which I had) and what to look for. Nothing he said was new to me; I was naive, not stupid. I responded, "Thanks, this is stuff I know." Then his presentation took an awkward and unexpected turn. He inquired, "Do you know how to pull back your foreskin and look for deposits or discharges?"

"I'm circumcised," I replied, "so that's not an issue."

Then, without warning or hesitation, Anderson opened his lab coat and began to remove his belt and unzip his trousers. "Here," he volunteered, "let me show you." He proceeded to pull down his pants and boxers, jump onto the exam table, and begin the digital manipulation of his small, uncircumcised penis. He continued talking, offering some quasi-medical accompaniment for his masturbation. Anderson insisted I come over to the exam table. I stood up, walked over, and he placed my hand on his erect penis and asked me to pull back the

foreskin. I complied, and then he placed his hand on top of mine and began moving it up and down on his erection. At this point, I knew exactly what this was; it was not educational. But I had not yet received the medical examination I needed. I had to get this over as quickly as possible, but I was not going to allow this to continue without the doctor's acknowledgement of what was really going on.

So I asked Dr. Anderson, "Do you want to have an orgasm?"

He replied, "Yes."

And so the doctor got the hand-job he was seeking. Afterwards, he quickly stood up, cleaned himself off, and did a cursory exam of his patient. He took a slide off the tip of my penis (despite the fact that there was no discharge) and he drew blood. The tests would all come back "negative."

When I left the office, I was horrified and dazed. How could such a thing happen to me, or anyone, at the school I loved? I was not traumatized, just disgusted. Before leaving Ann Arbor, I visited my friend who made the referral to Dr. Anderson, to tell him what happened. "Why didn't you warn me?" I protested. My friend just shrugged his shoulders and looked away. Evidently this was the price all Dr. Anderson's gay male patients paid for his services and confidentiality. Everyone simply endured it. It was 1971; homosexuality was still classified as a mental illness by the American Psychiatric Association. We were "beggars, not choosers" and we just had to "man-up" and take it.

I saw Anderson for a follow-up, and the exam was strictly business, without a sexual component. After this, I guess you could say I became one of Anderson's boys. He would see me whenever I needed, and all the subsequent exams were strictly professional.

Almost half a century has passed, and I have often thought about it this experience. I wondered if it happened multiple times to some of Anderson's gay patients, or if there was only one introductory "lesson" for each of us. I will never know, because we didn't talk about these things in those days. I moved to San Francisco after finishing graduate school at Michigan. And most the gay men I knew and loved in that magical city did not live to see old age, as I have. I'm a lucky man, now married to a retired physician. The irony of this is not lost on me.

In 1993, I requested my medical records from the University. They were sent to me in the mail, and there on the dark, poorly photocopied record was Dr. Anderson's annotations for my visit of June 30, 1971. It showed "slide neg, VDRL" and the cryptic annotation "V.D. Survey" which I now assume was the doctor's code for the special treatment he reserved for his gay male patients.

I am the author of four books, under my pen name [REDACTED] and I briefly toyed with including a chapter on this experience in one of them. But frankly, I couldn't bring myself to relive it. Only recently have I been able to sit down and write it out. I hold no ill-will toward the University or Dr. Anderson. I imagine the doctor's closeted life was not an easy one. But when abuse survivors come forward to report long-suppressed instances of sexual abuse, I don't doubt them. Once you have had your own "me-too" moment, it changes you. And you never forget.

[REDACTED]

Officer Narrative

UNIVERSITY OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Case No. 1890303861

Subject CSC/Anderson, [REDACTED] Follow-up/West

Entered On: 9/10/2019 11:40:43 AM

Entered By: UM-0178 - West, Mark

Narrative:

SUMMARY:

This report is in reference to the Sexual Assault incidents involving former University of Michigan Physician Robert Anderson.

INFORMATION:

[REDACTED] sent me his medical records that he had obtained from the University of Michigan in 1993. [REDACTED] had requested these records to see how his appointment with Dr. Anderson was labeled, and also to preserved them. The medical records from other survivors during those years had been long destroyed.

STATEMENT OF [REDACTED]

In reviewing the Medical record for [REDACTED] I did observe the appointment with Dr. Anderson in which [REDACTED] was assaulted. [REDACTED] had written on the top corner of the page "This was the visit!! "VD Survey" HA [REDACTED] wondered if this could possibly be on other victims charts from that time period. [REDACTED] went on to clarify that he only saw Dr. Anderson 3 times after his "Molestation", and would only go to Dr. Anderson if it was a sexual problem in nature due to his confidentiality. [REDACTED] once again brought up his belief that during that time period "Homosexuality was thought of as a mental illness. [REDACTED] said that this was a concern with him, which lead him to only go to Dr. Anderson, even though he had been victimized by Dr. Anderson.

CASE STATUS:

Closed.

August, 23, 2019

Mark West, Detective
University of Michigan Police Department
University of Michigan Division of Public Safety and Security
1239 Kipke Drive
Ann Arbor MI 48109

Detective West,

Here are my complete medical records from the University of Michigan Health Service, as well as a copy of the original request that I made for them in 1993. The health service did not return the records with comment, they simply stapled them to my original letter and put them in the return mail. They are in reverse chronological order, with the most recent record on top and the earliest record at the end. The print quality is poor because they were printed, I'm sure, from microfilm. My originals are not significantly different in quality from the copies attached.

I have affixed a Post-it tab to the page containing the incident in question. You will see some handwriting in the upper right corner. That handwriting is mine, made in 1993 when I received these records. There is an asterisk and the comment, "This was the visit!! 'VD Survey' Ha!"

One of the reasons I requested my records was to see exactly how Dr. Anderson referenced the sexual assault on my medical record. I found out in 1993. If you have further questions, please feel free to contact me at the address and phone number shown below.

Sincerely,

A large area of the letter is redacted with heavy black ink, covering the signature and the return address. The redaction consists of several thick, horizontal black bars of varying lengths.

Attachments: 1